

August 10, 2022

Online intimation/submission

The Secretary BSE Limited

Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai-400 001
Security Code: 505200

The Secretary
National Stock Exchange of India Ltd
Exchange Plaza, 5th Floor, Plot No.C/1,
G Block, Bandra Kurla Complex, Bandra (E)

Mumbai-400 051
Symbol: EICHERMOT

Subject: Regulation 30 of the SEBI (LODR) Regulations, 2015 – Investor Presentation

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (LODR) Regulations, 2015, please find attached a copy of the investor presentation being issued today.

You are requested to take the same on your records.

Thanking you,

For Eicher Motors Limited

Kaleeswaran Arunachalam Chief Financial Officer



Investor Presentation

August 2022





Contents

- 1 EICHER MOTORS LIMITED OVERVIEW
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Note: The Company followed "January-December" as its reporting year till December 2014. The Board of Directors in its meeting held on February 13, 2015 decided to align the reporting year of the Company with the requirements of Companies Act, 2013. Therefore, the reporting year for 2015-16 commenced on January 1, 2015 and ended on March 31, 2016, being a period of 15 months. However, to have comparability in the numbers from previous reported years, the presentation captures un-audited financials for FY15-16 (April 1st 2015 to March 31st 2016).

Maps are not to scale. Representation of maps is for reference purposes only.

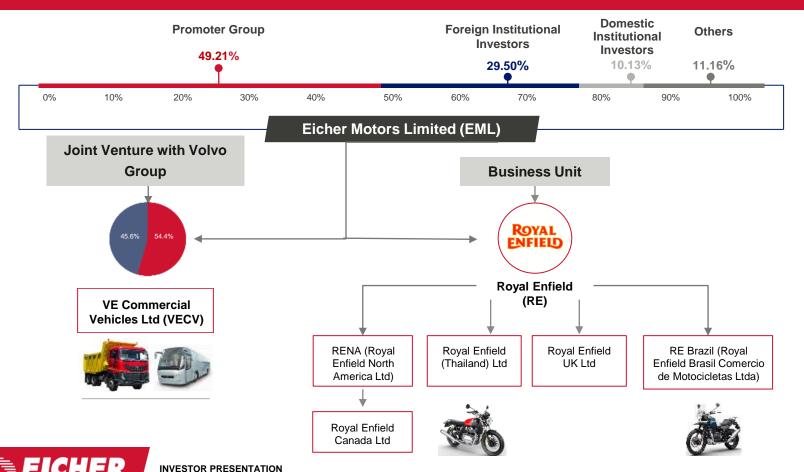


Eicher Motors Limited



Eicher Motors Ltd. (EML) - Group Structure

August 2022



4

ROYAL ENFIELD



Global leader in the middleweight motorcycle segment; Poised to become the first premium global consumer brand from India



Royal Enfield is the global leader in the 250cc - 750cc, mid-segment motorcycles. With ~90% market share in the Indian mid-size segment, we have rapidly grown our presence across the world with more than 840 retail touchpoints across 60+ countries. Our world-class motorcycles are segment leading across the world, in all key markets across Europe* and the Asia-Pacific**.

With a vision to grow the middleweight segment, we are focused on bringing a complete ecosystem of pure motorcycling to riding enthusiasts across the world. We have an exciting repertoire of rides and events that have fuelled the leisure riding culture globally. Our wide range of riding apparel, gear, and motorcycle accessories are the means of self-expression, on or off the saddle.

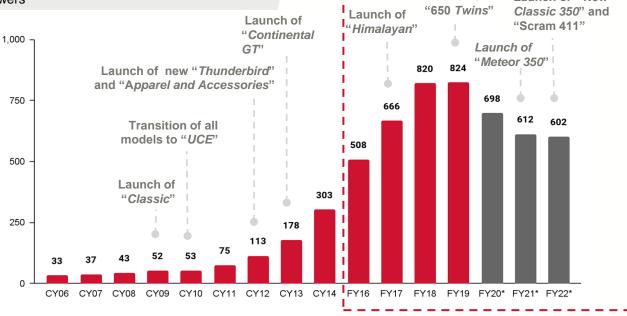
With our line-up of evocative, world-class motorcycles along with several initiatives to grow the pure motorcycling ecosystem, we are well on our way to becoming the first premium global consumer brand from India.

*No.1 selling brand in the middleweight segment in Europe - Interceptor 650 has the top position for year now **Top selling motorcycle brand in the middleweight segment in New Zealand | Among top 3 motorcycle brand in the segment in Thailand | No.1 in the middleweight segment in India

Launch of the Classic in 2009 was an inflection point

Volumes grew by ~22% CAGR between CY-2010 to FY-2018, prior to

significant external headwinds awaits as most of the sales While FY2021-22 volumes were impacted due to COVID-19 happened in the past 7 years and production constraints, our new models including the New Classic 350 received phenomenal response from customers as Launch of well as critics and reviewers Launch of Launch of "Himalayan" "Continental 1,000





Replacement opportunity

Launch of " New

Significant Value Creation for all stakeholders







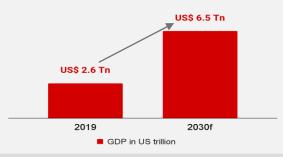


Opportunity – Domestic Market



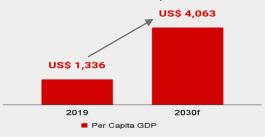
India to become a US\$6.5 trillion economy by 2030

Indian Economy: A shift to a high growth path



Rising income

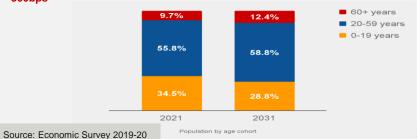
The expansion of the middle class and high-income segments will reshape future consumption and drive incremental consumption of US\$ 4 trillion by 2030



Source: World Economic Forum - Future of Consumption in Fast-Growth Consumer Markets: INDIA, 2019, FICCI; CBRE Research, Q2 2019

India's favorable demographics

By 2031, the working age population i.e. 20-59 years is poised to increase by 300bps



Many India's will drive consumption growth

The incremental spend will be led by consumers upgrading to packaged, branded or higher priced offerings

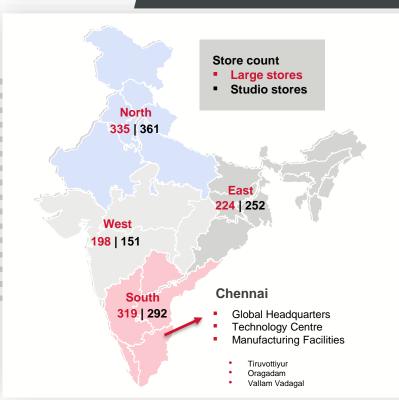


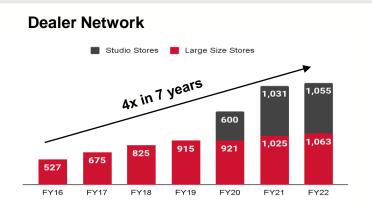


Established Premium Brand in India with an expansive premium distribution network



1,076 stores and 1,056 studio stores across ~1,750 cities





City Category wise Distribution*

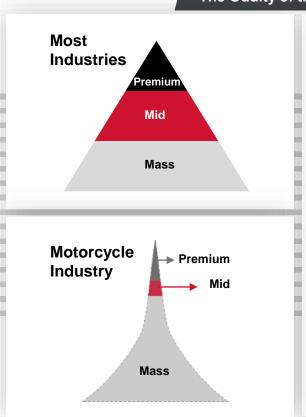
Category	Store Count
Metro	59
A+, A	185
B, C	355
D, E, R	477
Large Stores	1,076
Studio Stores	1,056
Total	2,132

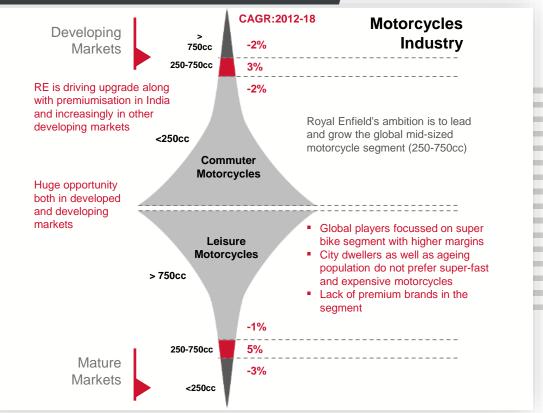


Global mid-size motorcycle market is underserved and is a huge opportunity



The Oddity of the Motorcycle Industry Globally... is an opportunity







Global mid-size motorcycle market is underserved and is a huge opportunity





BRAND

- Strong brand salience coupled with equity as a premium and desirable brand
- Organised motorcycling events and created ecosystem that connects physically and amplifies digitally



PRODUCT

- Strong pipeline of new products for next 5 years and beyond for the global consumer
- Critically acclaimed products that are highly differentiated; 'Modern, Retro' - premium, yet accessible



NETWORK

- Focused approach for international market expansion
- Investment in CKD facilities in strategically important markets; currently set-up in Argentina, Colombia and Thailand
- Creating and nurturing strong communities



Building capabilities to cater to global audience



In English midlands with access to global product development capabilities and ecosystem

154 employees



New Product
Introduction (NPI)
framework in place to
develop best-in-class
products in an
optimal timeframe

Next five-year product pipeline in place

Chennai, India

World-class facilities

338 employees

Product Strategy

Identify opportunities, define products

Industrial Design

Visual design of the product

Product Development

Engineering analysis, design and validation of powertrain

Genuine Motorcycle Accessories

Define, design and develop

Current Engineering

Continuous improvement of products post launch

Programme Management

Coordinate development from concept to production

- Multiple Teams working from concept stage to production and post launch support
- Advanced Engineering and EV teams working on future requirements
- Product development teams between India and UK have grown over the years
- R&D investments

FY 21-22 INR 184 Crs FY 20-21 INR 246 Crs



Rapidly growing international network



860+ global touchpoints with 169 Exclusive stores & 690+ MBOs

Developed Markets



	Exclusive Store	Multi Brand Outlet
North America	1	139

Countries with exclusive stores

USA – 1

Marketing Company - USA



	Exclusive Store	Multi Brand Outlet
UK, Europe, MEA	48	409

Countries with exclusive stores

- Austria 1
- Morocco 1
- Belaium 2
- Netherland 1
- France 17
- Portugal 3
- Germany 3
- Qatar 1
- Israel 1
- Spain 6

■ Italy – 3

■ UAE - 1

Technology Centers - UK ■ UK - 8

Marketing Company - UK

Developing Markets



	Exclusive Store	Multi Brand Outlet
APAC	46	101

Countries with exclusive stores

- Australia* 1
- New Zealand* 1
- Cambodia 1
- Philippines 2
- Indonesia 6
- Singapore 1
- Japan 1
- South Korea* 1
- Malaysia 2
- Thailand 30
- Assembly Unit Thailand

*Developed Markets

Exclusive	Multi
Store	Brand
Store	0(1)

	Exclusive Store	Multi Brand Outlet
LATAM	74	43

Countries with exclusive stores

- Argentina 14
- Dominican
- Mexico 12

- Bolivia 2
- Republic 2
- Peru 1

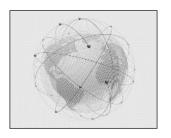
- Brazil 20
 - Ecuador 3
- Colombia 18
- El Salvador 1
- Costa Rica 1

Marketing Company - Brazil Assembly Unit - Argentina, Colombia



Share of revenue from international markets has grown over 5x over the last 7 years





Network Expansion and Touch Points

New Retail formats - Studio stores, Shop-in-shop for apparel, and motorcycle displays to increase customer reach. Network expansion in key developing markets to increase the number of touch points for customers

CKD Setup

Evaluating opportunities to set up CKD facility in priority markets in APAC and LATAM regions. Recently set-up a CKD facility in Argentina, Colombia and Thailand; and crossed the milestone of assembling over 5k units in Argentina



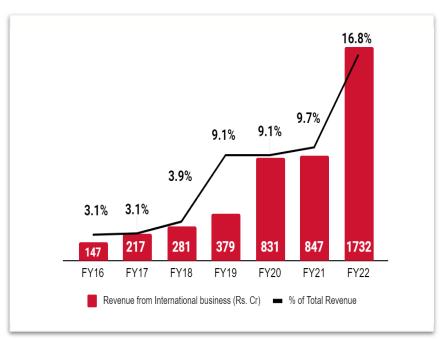


Product Portfolio Expansion

Launch of new products to expand the global product portfolio and presence in new categories. Launched Meteor 350 and New Classic 350 in key markets of APAC and Europe



International Business –
Stellar Financial Performance over last
7 years



Motorcycling

Product Portfolio – Expanding presence in mid-weight segment

Royal Enfield motorcycles are able to address a unique mix of appeals – from its traditional customer base to urban, aspiration-driven youth

Hunter 350

- Trend-setter with modern features & trendy colors
- Enjoyable engine performance with Distinctive Sound
- Easy accessibility with low seat height
- Easy-to-manage, confidence inspiring riding dynamics



Bullet 350

- Oldest brand still in continuous production
- Resolute, unchanged form
- Pride of the armed forces
- Iconic cues thump, pinstripes, road presence



Classic 350

- Sense of distinctiveness
- Post-war styling
- Timeless design
- An icon reborn All-new Classic 350 timeless at heart with modern underpinnings



Meteor 350

- Easy cruiser with British aesthetic and timeless charm
- Comfortable riding position with easy handling ability
- High torque and smooth power delivery





Product Portfolio – Expanding presence in mid-weight segment

Royal Enfield motorcycles are able to address a unique mix of appeals – from its traditional customer base to urban, aspiration-driven youth

Scram 411

- Brand's first ADV Crossover Adventurer DNA with authentic rambler vibes
- Ideal for in-city agility, as well as challenging trails off the urban grid



Himalayan

- Purpose-built adventure tourer
- Versatile for riding on- and off-road
- Fully ground-up with all-new engine
- Touring capabilities



Continental GT 650

- Authentic café racer
- Powered by modern Twin cylinder engine
- Perfect for high speed blasts on twisty backroads or as a stylish motorcycle for the city



Interceptor 650

- The quintessential roadster with commanding and comfortable riding position
- Powered by modern twin cylinder engine
- Fun and practical to ride in almost all terrains





All-new Hunter 350



Great "URBAN" motorcycle







REBEL

DAPPER

FACTORY

Accessible, modern, classic and compact vehicle proposition with unintimidating looks

performance with distinctive sound better throttle

Upright comfortable ergonomics for easy accessibility & fun-to-ride

tripper device, digicluster and



All New Scram 411: The versatile ADV Crossover



Unveiled for global audiences with retail availability in India, and to debut in Europe and APAC by mid of 2022

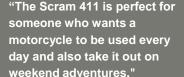


"The SCRAM is a motorcycle that has all the qualities to appeal to a diverse range of customers - vibrant colors, compact size and an attractive price" aranchike

"A proper Scrambler and a good one at that. Royal Enfield has done a fabulous job of balancing the city and off-road capabilities."



"Scram 411 is definitely more youthful, and it meets Royal Enfield's objective of being easier and more accessible."







Scram 411: Vibrant colorways and wide range of accessories

What sets the All New Scram 411 apart?







The all new Scram 411 is available in 7 different colour combinations



Best-in-Class Technology Delivering Superior Quality



VEHICLE ASSEMBLY



- SRK methodology for new products
 Flexibility Over 500 SKUs in 5 lines
 One bike every 50 seconds

ENGINE ASSEMBLY



- Automated critical sub-assemblies
- First-time right with 520 Poka Yokes
- 100% Engine tested and certified

SURFACE FINISHING



- Best-in-class European technology
- 46 painting robots
- Handles over 50 different shades

MACHINING



- 340 high-precision machining centers
- World class process capability index
- Robotic washing for superior cleanliness

FABRICATION



- 100% Robotic welding for Frames Better control in every process
- parameters
- İmproved ride & handling experience

AUTO BUFFING



- Automated buffing for better aesthetics
- Achieving uniform and consistent finish
- Engineered dust extraction clean environment



The quest for enhancing consumer experience





Store and Online experience

- Sales Process excellence
- Brand retail identity
- Digitization of buying experience, interactive app
- Personnel with technical knowledge and understanding of product line-up

SERVICE



Service on Wheels & Ride Sure

- The Ride Sure programme with a wide range of packages including extended warranty, annual maintenance options and extended roadside assistance
- Ensuring anxiety-free ownership experiences.
- Doorstep servicing through launch of "Service on Wheels" initiative
- Focus on overall Turnaround time

PRODUCT



Product Quality Excellence

- Vallam Vadagal facility received "Challengers Award 1st Runner up" in the Sustainability 4.0 awards 2021 jointly conducted by Frost & Sullivan
- Certified for Integrated management system by DNV "Det Norske Veritas"
- Effective execution of SRK "Shoki Ryudo Kanri" across product portfolio
- Successful and seamless establishment of Quality systems in CKD facilities
- Recognised with Quality Excellence Award from National Convention on Quality Concepts



Enhancing the pure motorcycling experience







Make It Yours - a unique motorcycle personalization initiative



Studio Stores

Unique compact store format with 3S store offerings



Royal Enfield Vintage

Transparent sale and purchase of pre-owned RE motorcycles



Royal Enfield Garage Café, Goa

Catalyst to deepen association with riding enthusiasts & customers



RE App

3D configurator motorcycle guide for frictionless service experience



Royal Enfield Custom Programme

Curated to build aspiration & nurture the spirit of customisation



Make It Yours - A Royal Enfield. Made by you, for you



Personalise your motorcycle from Day 1. Make it the way you want from style, safety to comfort



Personalise your motorcycle your way



Give it a unique look



Cover endless miles with added comfort



Cruise your own way. From Day 1.



Get the joy of a personalized ride





Expanding the Pure Motorcycling Ecosystem





In Store Opportunity







Apparel

Explore new revenue / profit pool from adjacencies

In Use Opportunity



Spares



Road Side Assistance

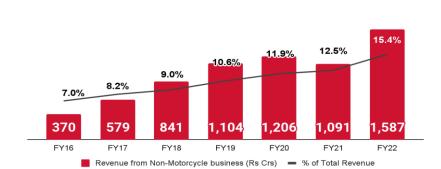


Annual Maintenance Contract



Extended Warranty

Solutions Business - Financial Performance over past 7 years



4X Revenue growth over the last seven years in non motorcycle segment



Product Portfolio – Apparel





ALPINESTARS x RE

A riding apparel collection created for those who live to chase adventures. The range brings you the motorcycling legacy, expertise and credibility of the two brands in the form of riding jackets, touring pants and riding gloves



NEW RIDING JACKETS PREVIEW WITH LEADING MOTORING JOURNALISTS

Partnered with the country's top 7 motoring journalists and experts with an agenda to take them through the product range in exchange for their valuable insights

LAUNCHED TORNADOES COLLECTION

Celebrated our long-standing association with the Indian Army in 1952 by introducing a limited edition apparel range, a tribute to the spirit of Team Tornadoes











Oldest Motorcycle Brand in Continuous Production



1901

The first Royal Enfield motorcycle is produced. Designed by R. W. Smith and Frenchman Jules Gotiet, it has a 11/2 hp Minerva engine mounted in front of the steering head. The final drive is at the rear wheel by means of a long rawhide belt.



A major fire breaks out at the Redditch factory. The company's own fire brigade manages to fight flames that threaten to engulf the entire



Eicher acquires Enfield India Limited. The company is renamed Royal Enfield Motors



2008

The 500cc Unit Construction Engine (UCE) is launched in India. The retro-styled Classic version achieves cult status immediately and sales grow



1932

The legendary "Bullet" motorcycle is born. It is first displayed in November 1932 at the important Earls Court Motorcycle Show in London. Three versions: 250, 350 and 500cc are available with inclined 'sloper' engines twin-ported cylinder heads foot operated gear change and high compression pistons



1943

Royal Enfield produces large quantities of motorcycles and bicycles during the Second World War. The most Iconic military model is the 125cc 'Airborne' motorcycle known as the 'Flying Flea'. This 125cc 2-stroke can be loaded into a specially fabricated parachute cradle and dropped with paratroopers behind enemy



2013

The first Royal Enfield motorcycle rolls out of the new Oragadám plant near Chennal in the same year, Royal Enfield rolls out the all new Continental GT, a motorcycle built on a new cradle frame chassis that s, through and through, a café



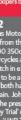
2016

Royal Enfield debuts its first purpose-built motorcycle, the Himalayan. With the all-new LS410 engine, a half-duplex split-gradle frame and steadfast suspension, it promises the ride of a lifetim on all roads and no roads.



1948

The 350cc Bullet prototype. with radical swinging arm rear suspension, is previewed in the Colmore Cup Trial of March 1948. Two Bullets form part of the victorious British team in the 1948 ISDT (International Six Days' Trials) held in Italy. Both their riders win gold medals



1952

Madras Motors receives an order from the Indian Army for 800 350cc Bullets. The motorcycles arrive from Redditch in early 1953 and prove to be a great success, being both hardy and easy to maintain. Johnny Brittain wins the prestigious 'Scottish Six Day Trial on his 350cc Bullet, 'HNP 331'.



2017

Production commences at Royal Enfield's third manufacturing facility - a new state-of-the-art factory at Vallam Vadagal, Chennai.



2018

After premiering at EICMA 2017, Royal Enfield's most anticipated motorcycles, the 650 Twins - Interceptor & Continental GT are launched across all global markets to rav reviews scalping two prestigious awards - The Indian Motorcycle of the Year' & 'The Thailand Bike of the Year.



1955

The Redditch company partners with Madras Motors in India to form 'Enfield India'. Work commences on the construction of a purpose-built factory at Tiruvottiyur, near Madras



1964

The Iconic Continental GT café racer is launched to great acclaim. To showcase its endurance, a team of photolournalists ride it from John to Groats to Lands End In under 24 hours. The GT features a racing petrol tank clip-on handlebars, rear sets, a humped race seat, rev counter and a swept-back exhaust.



2020

oyal Enfield debuts the all-new leteor 350, a class-leading, thoroughbred cruiser. With an all new ground-up engine and chassis, the motorcycle deliver a supreme riding experience on open highways and is sublime for city rides



2021

In its 120th year, Royal Enfield re-envisioned its iconic motorcycle, the Classic, with the launch of the All-New Royal Enfield Classic 350. The motorcycle adds a new chapte to Royal Enfield's legacy of building authentic post-war era British motorcycles that are oved by enthusiasts around the world.





INVESTOR PRESENTATION August 2022

Engage Physically... Propagate Digitally





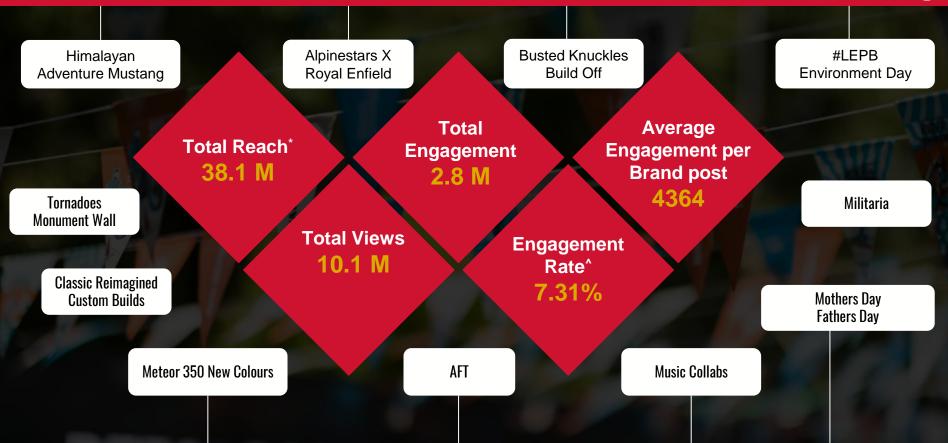
engagement



community in the world

Building a strong digital community





Note: Data as of June 2022

Hybrid Engagement Leading to Strong Consumer Equity





- Among the host of brand health metrics tracked by Royal Enfield, 'Top of Mind Awareness' and 'Top Two Box Consideration' are key metrics.
- Our Top of Mind Awareness (first brand that comes to mind) is the highest in the category of 200cc+ at 53% while the closest competitor is at 14%.
- Our Top Two Box Consideration (purchase intent) is the highest in the category at 86% while the closest competitor is at 58%.

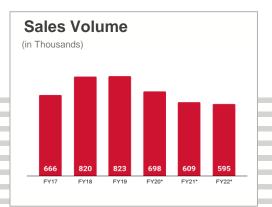


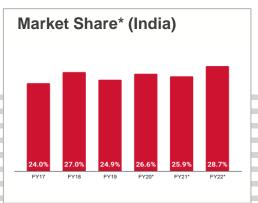
Business Performance



Consistent Delivery leading to strong cash accruals









9,154

FY20*

9,797

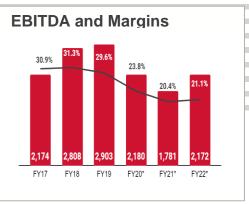
FY19

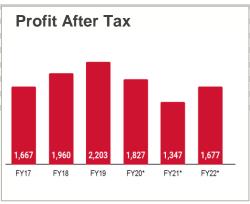
10,298

FY22*

8,720

FY21*







Note: PAT for FY18 and FY19 includes an impairment loss of INR 311.98 crores and INR 17.52 crores respectively on the company's investment in its joint venture, EPPL subsequent to winding down of operations of EPPL.



7,033

FY17

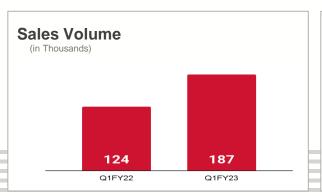
FY18

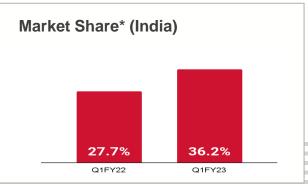
Source - SIAM

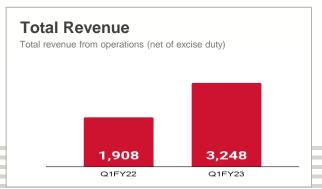
YTD FY23 Highlights - Eicher Motors Ltd. (Standalone)

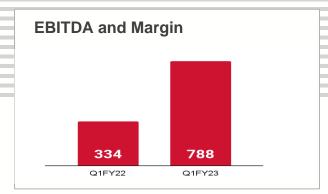


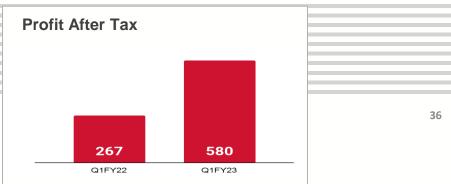














Multiple Management Actions Taken to Optimize Cost Base





Business Top Line

Selling Price reset actions:

- Initiated quarterly selling price reset framework with an objective to review selling prices to protect gross contribution.
- Price hikes initiated in India and International markets



Material Cost

Material Cost control initiatives:

- Initiated CAT* cost reduction projects by optimising PGM^ loading in CAT across platforms.
- PGM Cost saving thru Negotiation
- Alternate sourcing helped to reduce Material costs further



Employee Cost

People Cost Initiatives:

- Review of organisation structure
- Merging Roles/Functions
- Outsource/Automat e wherever possible
- Optimized contractual headcount



Fixed Overhead

- Restricted travel & training resulted in savings
- Professional consultancy optimized
- Factory overhead rationalised led to savings (Spares/ Consumables / Repairs etc)
- IT Spend Optimized
- Wherever possible, exp negotiated/deferred to offset non budgeted spend



Marketing Spend

- Sharper Digital marketing
- Expense Optimization thru Lead Negotiation
- Leaflets & Folders: moved to digital



Awards and Achievements



All-New CLASSIC 350



BEST OF 2021



VIEWER'S CHOICE BIKE OF THE YEAR



MOTORCYCLE OF THE YEAR



RETRO BIKE OF THE YEAR



MODERN CLASSIC BIKE OF THE YEAR



BEST MODERN CLASSIC (LIGHTWEIGHT)



METEOR 350



RETRO BIKE OF THE YEAR



BEST MODERN CLASSIC (OVER 250CC)



BEST BEGINNER MOTORCYCLE



COOLEST MOTORCYCLE OF THE YEAR

GEAR PATROL

BEST ENTRY LEVEL CRUISER





RE in Summary



Poised to become the first premium global consumer brand from India





Best-in-Class Products



Extensive Network



Non Motorcycle Solution

Processes and systems

People

Sustainability: ESG





A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE



What drives us....Vision & Values

To be recognised as the industry leader driving modernization in commercial transportation in India and the developing world



Businesses...Eicher Trucks and Buses, Volvo Trucks & Buses in India, Drivelines and Components





Engines & Drivetrain



Engineering Components



Volvo Trucks



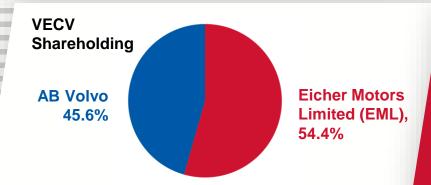
Joint Venture since 2008... Merging the best of both worlds

VOLVO

- Global expertise
- Leadership in product technology
- Well defined processes and controls
- Brand image

EICHER

- Leadership in Light & Medium Duty segments
- Frugal engineering & operations
- After sales infrastructure
- Cost effective operations



VECV Governance based on consensus approach and 50:50 shared control



VECV JV Capability and Market Position strengthened over past 13 years... Successful synergies based on trust, mutual respect & win-win

2008-2013 JV formation and initial Synergy projects

- Product development initiatives
 - Condor cab, EMS 3.0, new gen Engines
- VE Powertrain established as global hub for Volvo Group Medium Duty Engines
- Volvo Trucks India Sales and Service responsibility
- Modernization of industrial infrastructure
 - CED paint shop, Truck plant, new Gear plant
- Adoption of world class processes
 - GDP, sales, aftersales, quality and manufacturing processes

2013-2020 Wave 2 Synergy -Commercial focus

- Launched Eicher Pro series with Volvo Group technology
- Light duty product upgraded for delivery from India to select exports market
- Increasing transformation into commercially focused organization with new initiatives and upgrades
 - Enhanced Parts Availability, Uptime Center
 - Analytics and Digital for predictive diagnostics and maintanence
 - Focus on brand and dealer infrastructure
 - Company owned and operated dealerships
- Seamless transition to BS VI
- Bus Division set-up /integration of Volvo Bus India

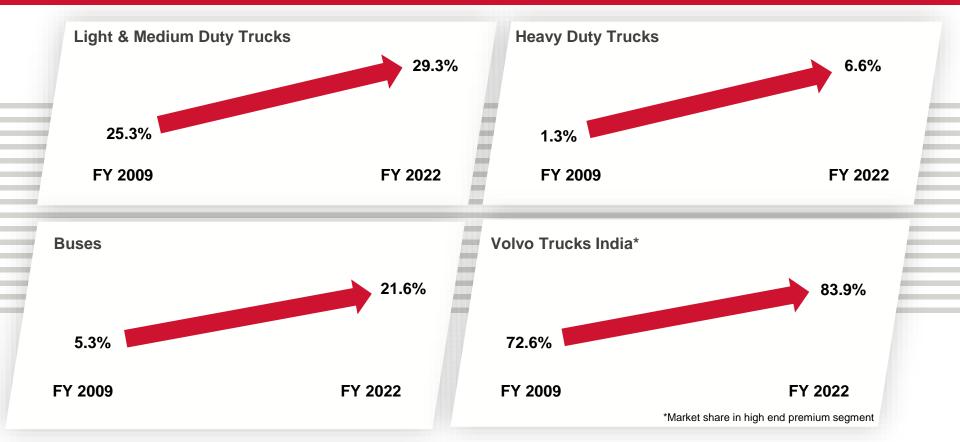
2021 > Next step synergies







Strengthened market share in all segments driven by modernisation

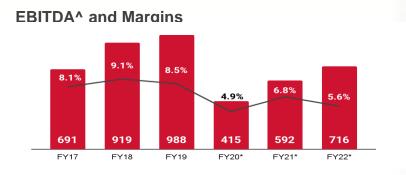


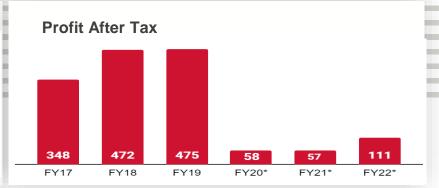


Consistent financial performance despite headwinds











CV# - Commercial Vehicles

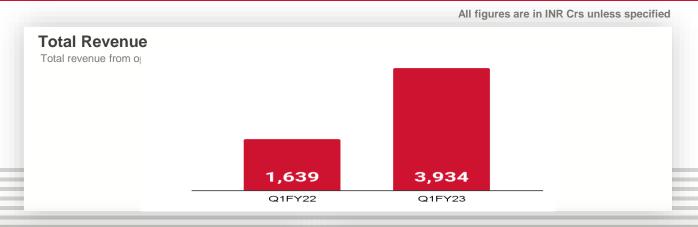
EBITDA - Earning Before Interest ,Tax, Depreciation and Amortisation

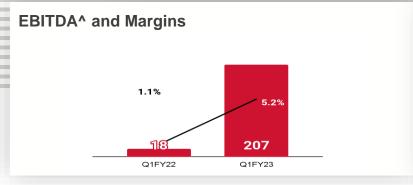
^For the purpose of EBITDA computation, only interest income (part of other income) has been excluded from Total Income
The figures in % indicate EBITDA Margins

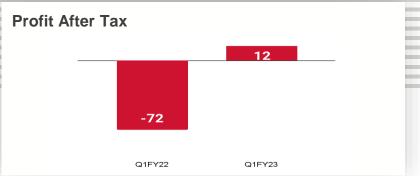
EBITDA Margin = EBITDA/Total revenue from operations (net of excise duty)

*FY20, FY21 and FY22 volumes were impacted due to COVID 19 pandemic and supply chain constraints

YTD Financial Highlights - VE Commercial Highlights









EBITDA – Earning Before Interest ,Tax, Depreciation and Amortisation

EBITDA Margin = EBITDA/Total revenue from operations

[^]For the purpose of EBITDA computation, only interest income (part of other income) has been excluded from Total Income The figures in % indicate EBITDA Margins

Eicher BSVI Product Portfolio...Renewed range. Broad application segment coverage



Sub 5T - 16T

4.9T to 16T Haulage 2.8CuM to 6.5CuM Tippers

HD RANGE



Pro 6000 Rigid

Pro 6048/42H Pro 6019/28/35H



Pro 6000 Tippers Pro 6028T Pro 6019T



Pro 6040/46TT Pro 6055TT

Pro 6000 Tractors



Pro 8000 Tippers

Pro 8035 XM Pro 8028 XC/XM



Pro 8000 TT

Pro 8055TT

18.5T to 55T

18.5T to 47.5T Haulage 7 CuM to 32 CuM Tippers/ **Tip Trailers** 39.5T to 55T Tractor Trailers

BUSES



Starline: 2050, 2070 2075, 2090



Skyline: 2075, 2090, 2112



BS VI Diesel Skyline Pro: 3009, 3010, 3011



HD Skyline: 6016



New Intercity Sleeper & Coach

12 - 62 Seater

Starline (School, Staff, RP) Skyline (School, Staff) Skyline Pro (School, Staff, Intercity RP, Tourist) New Intercity Sleeper & Coach



VECV Bus Division...Shaping the future of Indian Bus Industry



Comprehensive Offer

Distinct
Eicher & Volvo Brands

New Markets & E-Mobility

Transferred Volvo Buses India operations and people into VECV in 2020 to create an industry leader



Eicher Establishes New Standard In Inter-city Luxury Bus Travel With New Coach & Sleeper Platform





Electric range... 9m bus for city application ready for commercialization





Volvo Trucks India Introduced Next Generation Trucks

New Range of Volvo FM and FMX trucks introduced catering to the mining, construction & infrastructure and on-road transportation segments

Volvo FY22 market share ~84%



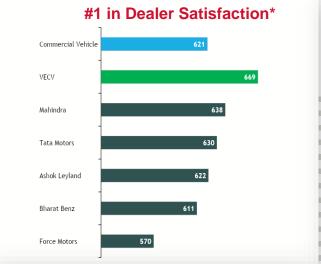
Manufacturing... enhanced with Volvo buses and Industry 4.0 Bhopal plant







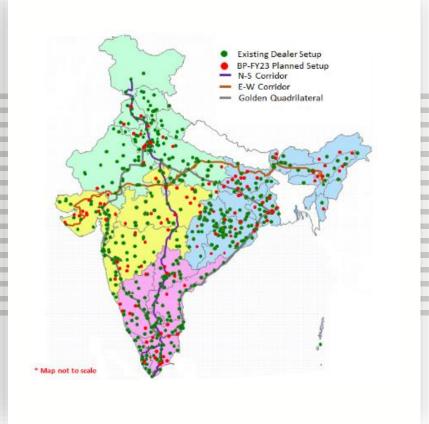
Strengthening distribution and service reach....#1 in Dealer Satisfaction



660+ network count

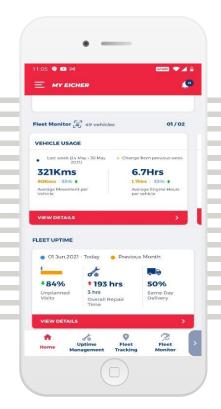








Leading in Digitization...Focus on My Eicher App roll out













Awards and Accolades





CV of the Year ICV Cargo Carrier Of The Year awarded to Eicher Pro 2114 XP CNG





Received Apollo CV Award for LCV- ICV People Mover of the Year for Skyline Pro 3010 L CNG staff bus





Volvo 9400 B8R 13.5m Coach won the Coach Of The Year at Apollo CV Awards







Themes for Sustainability Journey







- Become water positive
- Attain Carbon neutrality
- Work towards zero liquid discharge
- Eliminate utilisation of single use plastic
- Focus on increasing share of renewable energy (primarily solar)
- Aim for zero wood usage in operations
- Reducing paper usage through digitisation
- Ensure a greater use of recyclable motorcycle parts



Social

- Ride for a cause
- Disaster relief activities
- Village upgradation programmes
- Road safety and community development programmes
- Vocational training programmes
- Achieve automation of labourintensive processes
- No engagement of child labour throughout the company's value chain



Governance

- Strategy, execution and monitoring
- Risk management
- Transparency
- Board composition
- Whistleblower policies



Sustainability Efforts Gather Steam





DJSI Inclusion

In November 2021, Eicher Motors Limited made its debut on Dow Jones Sustainability Index (DJSI) 2021 - Emerging Markets Category. EML has been ranked 8th among global automotive companies for ESG practices.

A total of 108 global companies feature on the DJSI Emerging Markets Index in 2021; and EML is one among only 15 Indian companies on the list.

The DJSI comprises emerging-market sustainability leaders as identified by S&P Global through the Corporate Sustainability Assessment (CSA). It aims to represent the top 10% of the largest 800 companies in 20 emerging markets based on long-term economic, environmental and social criteria.



Sustainability 4.0 Award 2021

In December 2021, Royal Enfield (A Unit of Eicher Motors Limited) was recognized with the "Challengers Award 1st Runner up, Mega Large Business, Automotive Sector" at the Frost & Sullivan and TERI Sustainability 4.0 Awards 2021.

In its thirteenth edition, Frost & Sullivan and TERI present the Sustainability 4.0 Awards 2022 that aims to highlight the need for linkages between an organization's strategy, governance & financial performance and the social, environmental & economic context within which it operates.

This program enables businesses to take more logical & sustainable decisions that ensure long-term stakeholder value.



Green Business Operations



Energy and Emissions

Conservation, efficiency, renewable energy, reduced emissions

EML

FOCUS

AREAS

Material

Recycled material and Recyclable material (289 MT of recyclable product utised)

Environmental Compliance

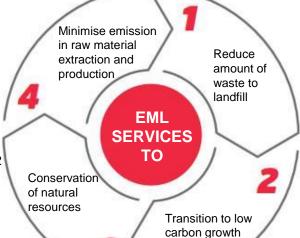
Consent to establish and operate, Air, Water & Effluent, Quality (3,143 MWh of energy saved accounting to prevention of 1,824 tCO2e of emissions)

Water and Effluent

Rainwater Harvesting ZLD, Water Efficiency, WASH Pledge (3 Zero Liquid Discharge units; 2 certified water positive)

Waste

Integrated management of Waste, safe disposal of waste (289 MT hazardous waste recycled)



Alignment to sustainable development goals (SDGs)













Passion with Responsibility







Committed to drive an active agenda towards the sustainability and the environment at large

- Royal Enfield announced its partnership with Helmets For India; aimed at bringing about a positive change in the mass perception of wearing a helmet and improving road safety in India.
- Working on conserving and harvesting water at the manufacturing facilities to turn them 'Water Positive'.
- Responsible Travel project introduced across multiple states
- Ladakh Empower Project: Created an alternative learning space for students of Ladakh





USA

Europe

Committed to support the affected communities during the pandemic

- India: INR. 60 Crs were spent during COVID to support community.
- Thailand and Indonesia: COVID support was offered to high-needgap, underprivileged communities.
- Europe: A holistic partnership with CALM (Campaign Against Living Miserably) to invite riders to "OPEN IT UP" about Mental Health helping motorcycle enthusiasts tackle mental health issues.
- US: Distributed over 60K masks across the United States. Also delivered 150 Nurse Care package to hospital in Milwaukee.
- France: Building on existing partnership with RARE (Breast Cancer Charity) in France.



EML Board: Leaders with proven track record















Royal Enfield managed by seasoned professionals







Kaleeswaran Arunachalam



Managing Director and CEO, EML

B. Govindarajan CEO - Royal Enfield

Chief Financial Officer

Mark Wells Chief of Design

Chief Brand Officer



Yadvinder S. Guleria **Chief Commercial Officer**



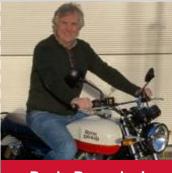
Simon Warburton Chief Program Manager



Sudhakar Bhagavatula Chief Information Officer



Rajeev Sharma Chief Human Resource Officer



Paolo Brovedani Chief of Product Development



VECV Board...Proven track record of value delivery





Siddhartha Lal Chairman of the Board MD Eicher Motors Ltd



Jan Gurander
Deputy CEO Volvo Group



Joachim Rosenberg EVP Volvo Group President Volvo Energy







Raul Rai Director



Lila Poonawalla
Non-executive Director





VECV Management ... Deep experience in Indian & Global CV industry



ВΚ Bindiganavile **SVP**

Sudeep Dev

SVP & CHRO



Strategy, Brand & Communication

Human

Resources



Finance, Legal & Audit

Businesses Processes and IT



Rajesh Mishra CDO

Volvo

Eicher Trucks and Buses, VEPT

Bus Division

EEC

Trucks India

Technology and Operations India, International Business & Customer Service



Boddapati Dinakar SVP



R S Sachdeva COO



SVP



SVP LMD S&M Product Strategy & IS



Gagandeep S Gandhok SVP HD



Ramesh Rajagopalan SVP Aftermarket & Network Development



SS Gill SVP International Business, NA Engines, COCO



Akash Passey President Bus Division



Gyanendra Das SVP



Sachin Agarwal SVP Powertrain



Vimal Mulchandani SVP Vehicle Engineering



Pradeep Mishra SVP Purchasing



Shrivastava SVP Manufacturing

AM: After-Market; IB: Int'l Business; NAEB: Non-Automotive Engine Business COCO: Company Owned Company Operated dealerships IS: Institutional Sales



B Srinivas SVP Bus S&M (Eicher)



Suresh Chettian SVP Volvo Buses India



Strong Governance Principles



EML and VECV are compliant with applicable regulations

Board Sub-committees at EML with majority representation by independent directors and at VECV with Non-Executives

Professional management at CXO level

Separation of roles of Chairman and Managing Director

Internal Audit directly reporting to Audit Committee

Long term cordial relations with JV partners founded on mutual trust

No related party suppliers

No delinquencies towards banks/institutions

No aggressive structures; no material tax disputes

Cordial labour relations

CSR through separate independent company, INR 60 Crs committed towards Covid-19 relief



Financials



Profit and Loss Statement (Consolidated)

(In INR Cr.)

Profit and Loss Account	FY17	FY18	FY19	FY20	FY21	FY22	Q1 FY23
Sales Volume: Two Wheelers (Nos.)	666,135	820,121	822,724	697,582	609,403	595,474	186,032
Total revenue from operations (net of excise)	7,033	8,965	9,797	9,154	8,720	10,298	3,397
Manufacturing and other expenses	4,859	6,157	6,894	6,973	6,939	8,126	2,688
Earnings before interest, depreciation and tax (EBIDTA)	2,174	2,808	2,903	2,180	1,781	2,172	831
EBIDTA to Net Revenue (%)	30.9%	31.3%	29.6%	23.8%	20.4%	21.1%	24.5%
Depreciation	154	223	300	382	451	452	116
Earnings before interest and tax (EBIT)	2,020	2,584	2,603	1,799	1,331	1,720	715
EBIT to Net Revenue (%)	28.7%	28.8%	26.6%	19.7%	15.3%	16.7%	21.0%
Finance Cost	4	5	7	19	16	19	5
Other Income	227	280	443	543	453	441	49
Share of profit / (loss) of joint venture	189	257	258	32	31	60	34
Profit before tax	2,433	3,116	3,297	2,355	1,798	2,203	792
Provision for taxation	720	936	1,077	527	452	526	181
Profit after tax and share of profit of Joint Venture from continuing operations	1,713	2,180	2,220	1,827	1,347	1,677	611
Discontinued Operations: Share of loss of Joint Venture*	(46)	(220)	(18)	-	-	-	-
Profit After Tax	1,667	1,960	2,203	1,827	1,347	1,677	611
PAT to Net Revenue (%)	23.7%	21.9%	22.5%	20.0%	15.4%	16.3%	18.0%

^{*}Note: On March 9, 2018, the Board of Directors of Eicher Polaris Private Ltd. (EPPL), Eicher Motors' 50:50 joint venture with Polaris Inc., US, decided to wind down the operations of the EPPL



Balance Sheet (Consolidated)

(In INR Cr.)

Particulars	FY17	FY18	FY19	FY20	FY21	FY22
Net Fixed Assets (including CWIP and Pre-operative Expenditure)	1,247	1,835	2, 324	2,690	2,748	2,929
Investments	4,987	5,581	4,923	5,749	3,902	7,721
Other Non Current Assets	260	186	180	102	125	165
Current Assets						
Inventories	336	395	633	572	875	1,132
Debtors	50	68	90	87	158	302
Cash and Bank Balances	25	1,212	2,965	2,951	5,830	2,770
Other Current Assets	86	227	271	299	921	1,182
Current Liabilities and Provisions	1,501	2,265	2,098	2,025	2,629	2,957
Net Current Assets	(1,004)	(345)	1,862	1,884	5,155	2,429
Total	5,489	7,257	9,289	10,425	11,930	13,244
Share Capital	27	27	27	27	27	27
Reserves and Surplus	5,318	7,003	7,003	9,954	11,411	12,581
Net Worth	5,345	7,030	7,030	9,981	11,438	12,608
Minority Interest	-	-	-	-	-	
Deferred Tax Liability (net)	78	142	274	252	222	220
Other Non Current Liabilities and Provisions	66	85	96	192	270	415
Borrowings - Current	-	-	-	-	-	
Total	5,489	7,257	9,289	10,425	11,930	13,244



Statement of Cash Flows (Consolidated)

(In INR Cr.)

Particulars	FY17	FY18	FY19	FY20	FY21	FY22
Profit before tax and after share of profit of Joint venture	2,433	3,116	3,297	2,355	1,798	2,203
Operating profit before changes in working capital	2,196	2,851	2,941	2,236	1,912	2,172
Net Changes in working capital	164	438	(457)	86	258	(103)
Cash generated from operating activities	2,360	3,289	2,484	2,322	2,170	2,069
Direct taxes paid	(652)	(807)	(909)	(628)	(457)	(514)
Net cash flow from operating activities (A)	1,708	2,482	1,576	1,694	1,714	1,556
Payment for property, plant and equipment	(548)	(749)	(792)	(546)	(555)	(641)
Net cash used in investing activities (B)	(1,744)	(2,145)	(660)	(1,508)	(1,648)	(1,012)
Dividend paid	-	(272)	(300)	(682)	-	(465)
Net cash from / (used) in financing activities (C)	25	(262)	(292)	(858)	(15)	(587)
Net Increase/(decrease) in cash and cash equivalents (A)+(B)+(C)	(11)	75	623	(673)	51	(44)
Cash and cash equivalents at the beginning of the period	28	17	93	716	43	94
Cash and cash equivalents at the end of the period	17	92	716	43	94	50



Glossary



- CAGR Compounded Annual Growth Rate
- Consolidated Consolidated includes financials of Royal Enfield, VE Commercial Vehicles and 50% of Eicher Polaris Pvt. Ltd.
- CV Commercial Vehicles
- CY Calendar Year
- BS IV Bharat Stage IV
- BS VI Bharat Stage VI
- DIIs Domestic Institutional Investors
- E Estimated
- EBIT Earnings Before Interest and Tax
- EBITDA Earnings before interest Tax Depreciation and Amortization
- EML Eicher Motors Limited
- EPPL Eicher Polaris Private Limited
- FIIs Foreign Institutional Investors
- GVW Gross Vehicle Weight
- HD Heavy Duty
- IGAAP Indian Generally Accepted Accounting Principles
- IND AS Indian Accounting Standards
- JV Joint Venture

- LCV Light Commercial Vehicles
- LMD Light and Medium Duty
- MHCV Medium and Heavy Commercial Vehicles
- Market Share Market share in India calculated ex-exports volumes
- MD Medium Duty
- MDE Medium Duty Engine
- Mid Size segment 250cc-750cc
- PUV Personal Utility Vehicles
- RE Royal Enfield
- SKU Stock Keeping Units
- Standalone 100% Business of Royal Enfield
- SIAM Society of Indian Automobile Manufactures
- Stores Exclusive Royal Enfield Stores
- Total Revenue Revenue from Operations net of excise duty (excluding other income)
- UCE Unit Construction Engine
- VECV VE Commercial Vehicles

