

*Eicher Motors Limited*

---

Integrated Management System Policy

We at Royal Enfield (A Unit of Eicher Motors Limited) are committed to catalyse the global motorcycle market towards mid-size motorcycles, by adopting a world class agile manufacturing and transforming our supply chain that focuses on Safety, Occupational Health, Environmental and Quality performance.

In our endeavor to implement this policy, we are committed to fulfil the needs and expectations of customers, key business partners and stakeholders, including applicable compliance obligations.

Through the implementation of this policy, Royal Enfield aims to ensure the process of continual improvement set by;

- Complying with all applicable quality, environmental, health and safety, legal & other requirements and code of practice in every geography that we operate in;
- Providing safe and healthy working conditions for the prevention of work-related injury and ill-health by eliminating occupational hazards;
- Promoting the use of renewable energy and minimizing generation of waste with the aim of conserving natural resources and protecting the environment;
- Engaging with internal & external stakeholders, and wider communities to collaborate, understand, and promote the efficient waste management methods;
- Minimizing environmental impacts by adopting pollution prevention and reduction techniques throughout the product life cycle, to improve the sustainable performance of our products and services.
- Achieving first time right by building quality throughout the product realisation process to enhance customer satisfaction.
- Setting realistic and challenging targets with measurable results to assess and continually improve the process & service with the help of an effective Integrated management system
- Instilling a positive work culture by encouraging and empowering all employees through effective consultation & participation arrangements