

## *Eicher Motors Limited*

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**Policy for determining material subsidiaries**

## I) Objective

**Regulation 24** of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Regulations”) require listed Companies to formulate a policy on determining ‘material’ subsidiaries.

Regulation 24 of SEBI Regulations requires that:

- (a) At least one independent director on the Board of Directors of the holding Company shall be a Director on the Board of Directors of an unlisted material subsidiary, incorporated in India.
- (b) A holding Company shall not dispose of shares in its material subsidiary resulting in reduction of its shareholding (either on its own or together with other subsidiaries) to less than fifty percent or cease the exercise of control over the subsidiary without passing a special resolution in its General Meeting except in cases where such divestment is made under a scheme of arrangement duly approved by a Court/Tribunal.
- (c) Selling, disposing and leasing of assets amounting to more than twenty percent of the assets of the material subsidiary on an aggregate basis during a financial year shall require prior approval of shareholders by way of special resolution, unless the sale/disposal/lease is made under a scheme of arrangement duly approved by a Court/Tribunal.
- (d) The management of the unlisted subsidiary shall periodically bring to the notice of the Board of Directors of the holding Company, a statement of all individual transaction or arrangement that exceeds or is likely to exceed ten percent of the total revenues or total expenses or total assets or total liabilities, as the case may be, of the unlisted material subsidiary for the immediately preceding accounting year.

Accordingly, Eicher Motors Limited (EML) has framed this policy on determining ‘material’ subsidiaries.

## II) Criteria

For the purpose of Regulation 24 of SEBI Regulations, a subsidiary of the Company shall be considered ‘material’ if its income or net worth exceeds twenty percent of the consolidated income or net worth respectively, of the listed entity and its subsidiaries in the immediately preceding accounting year.

Further, a subsidiary of the Company shall be considered ‘unlisted material subsidiary incorporated in India’ if it meets the following conditions:

- a) the subsidiary is a material subsidiary as per the criteria specified above.
- b) the subsidiary is a non-listed Company, incorporated in India.

### **III) Disclosures**

The Company shall make the necessary disclosures regarding this policy on its website and the annual report, as required under SEBI Regulations.

### **IV) Amendment**

The Board shall have the power to amend any of the provisions of this Policy, substitute any of the provisions with a new provision or replace this Policy entirely with a new Policy.

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