

September 13, 2021

#### Online intimation/submission

The Secretary
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

Security Code: 505200

The Secretary
National Stock Exchange of India Limited
Exchange Plaza, 5<sup>th</sup> Floor, Plot No. C/1,
G Block, Bandra Kurla Complex, Bandra (E),
Mumbai - 400 051
Symbol: EICHERMOT

Subject: Regulation 30 of the SEBI (LODR) Regulations, 2015 - Investor Presentation

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (LODR) Regulations, 2015, please find attached a copy of investor presentation being issued today.

You are requested to take the same on your records.

Thanking you,
For **Eicher Motors Limited** 

Manhar Kapoor General Counsel & Company Secretary

Encl: a.a.



Investor Presentation

September 2021





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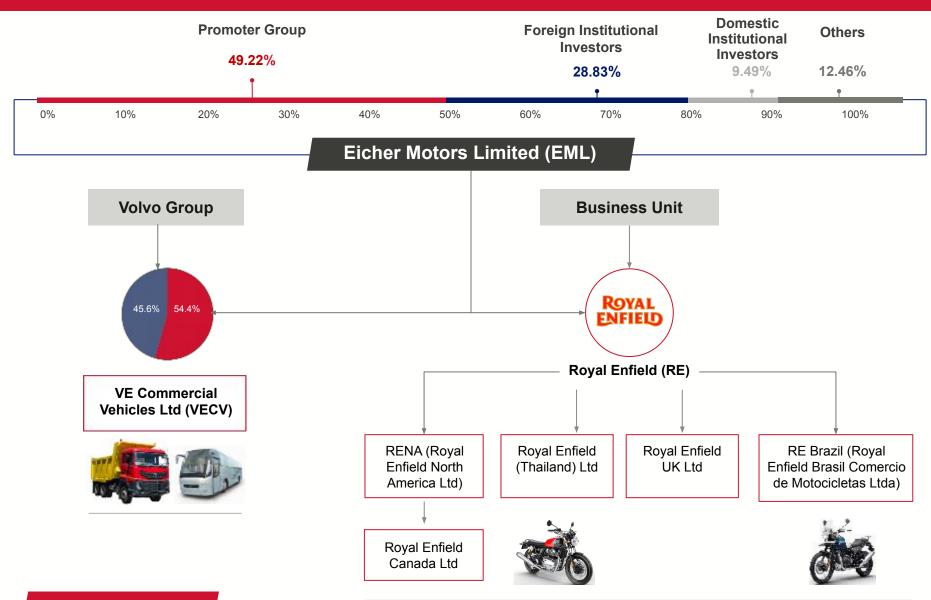


# Eicher Motors Limited OVERVIEW





## Eicher Motors Ltd. (EML) - Group Structure





# ROYAL ENFIELD



## Global leader in the middleweight motorcycle segment; Poised to become the first premium global consumer brand from India



Royal Enfield is the global leader in the 250 – 750cc, mid-segment motorcycles. With ~90% market share in the Indian mid-size segment, we have rapidly grown our presence across the world – with more than 790 retail touchpoints across 60+ countries. Our world-class motorcycles are segment leading across the world, in all key markets across Europe\* and the Asia-Pacific\*\*.

With a vision to grow the middleweight segment, we are focused on bringing a complete ecosystem of pure motorcycling to riding enthusiasts across the world. We have an exciting repertoire of rides and events that have fuelled the leisure riding culture globally. Our wide range of riding apparel, gear, and motorcycle accessories are a means of self-expression, on or off the saddle.

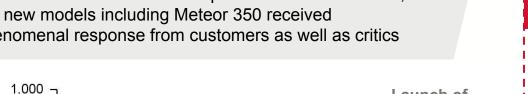
With our line-up of evocative, world-class motorcycles along with several initiatives to grow the pure motorcycling ecosystem, we are well on our way to being the first premium global consumer brand from India

\*No.1 selling brand in the middleweight segment in Europe - Interceptor 650 has the top position for year now \*\*Top selling motorcycle brand in the middleweight segment in New Zealand | Among top 3 motorcycle brand in the segment in Thailand | No.1 in the middleweight segment in India

## Launch of the Classic in 2009 was an inflection point

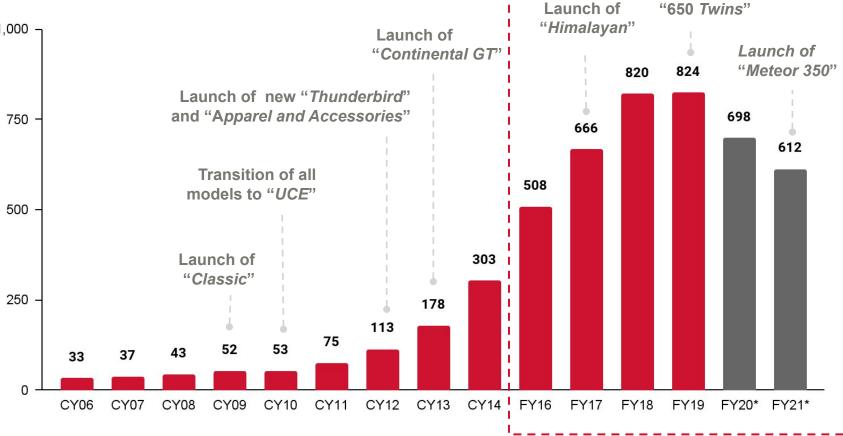
Volumes grew by ~40% CAGR between CY-2010 to FY-2018, prior to significant external headwinds

While FY20-21 volumes are impacted due to COVID-19, our new models including Meteor 350 received phenomenal response from customers as well as critics



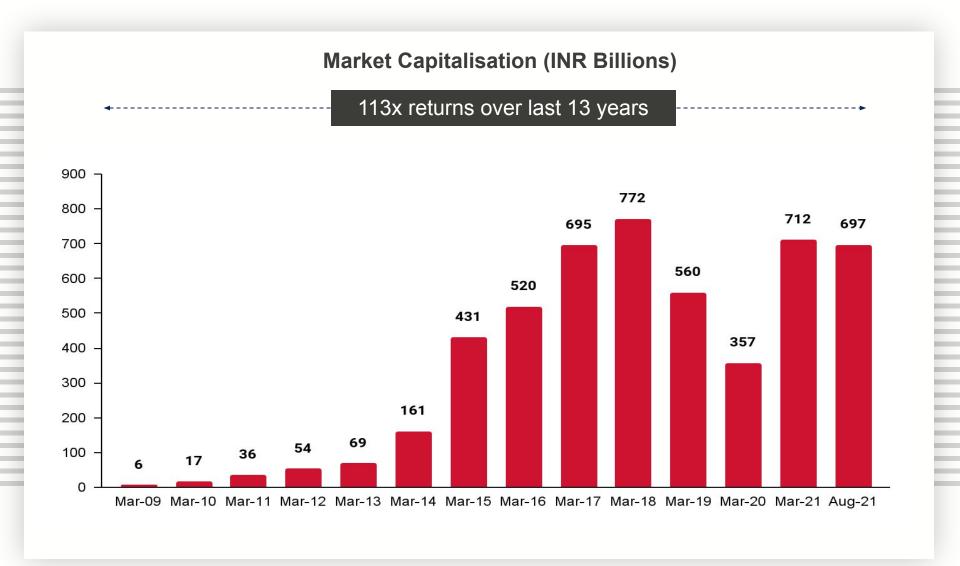


Launch of





## **Unprecedented Value Creation for all stakeholders**





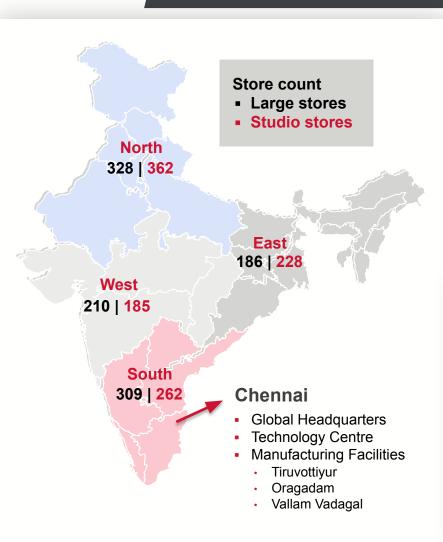


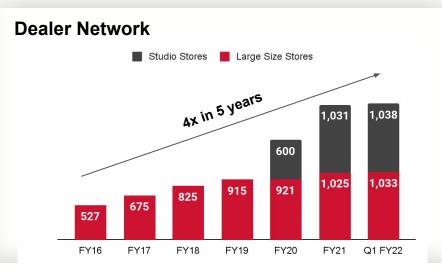


# Strongly established Premium Brand in India with an expansive premium distribution network



1,033 stores and 1,038 studio stores across ~1,750 cities





#### **City Category wise Distribution**

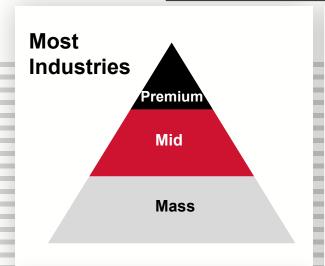
Category*	Store Count	
Metro	63	
A+, A	169	
B, C	340	
D, E, R	461	
Exclusive Stores	1,033	
Studio Stores	1,038	
Total	2,071	

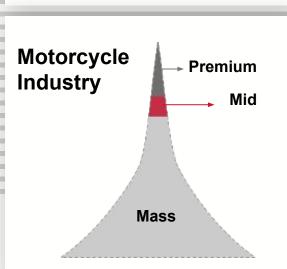


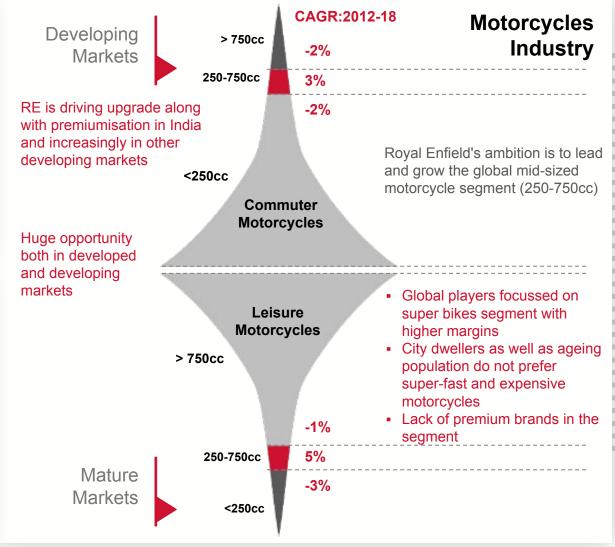
# Global mid-size motorcycle market is underserved and is a huge opportunity



#### The Oddity of the Motorcycle Industry Globally... is an opportunity









Note: Numbers are as per Royal Enfield's research for its priority international markets

# Established brand with profitable business model backed by premium quality product



#### **BRAND**

- Strong brand salience coupled with equity as a premium and desirable brand
- Developed motorcycling events & ecosystem that connects physically and amplifies digitally



#### **PRODUCT**

- Strong pipeline of new products for next
   5-years & beyond for the global consumer
- Critically acclaimed products that are highly differentiated; 'Modern, Retro' -premium, yet accessible



#### **NETWORK**

- Focused approach for international markets expansion
- Investment in CKD facilities in strategically important markets
- Creating and nurturing strong communities



## Building capabilities to cater to global audience



Bruntingthorpe, UK

In English midlands with access to global product development capabilities and ecosystem

> 160 employees



**New Product Introduction (NPI)** framework in place to develop best-in-class products in an optimal timeframe

**Next five-year product** pipeline in place

Chennai, India

-

World-class facilities

361 employees

Product Strategy

Identify opportunities. define products

Industrial Design

Visual design of the product

**Product** Development

Engineering analysis, design and validation of powertrain

Genuine Motorcycle Accessories

Define, design and develop

Current **Engineering** 

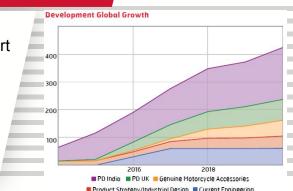
Continuous improvement of products post launch

**Programme Management** 

Coordinate development from concept to production

- Multiple Teams working from concept stage to production & post launch support
- Advanced Engg & EV teams working for future requirements
- Product development teams between India & UK have grown over the years
- R&D investments

FY 20-21 Rs. 2.46 Bn FY 19-20 Rs. 2.27 Bn







## Rapidly growing international network



#### 140 Exclusive stores opened in less than 6 years; 650+ MBO

#### **Developed Markets**

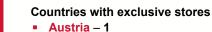


	Exclusive Store	Multi Brand Outlet
North America	1	141

#### Countries with exclusive stores

USA - 1 Marketing Company - USA

	Exclusive Store	Multi Brand Outlet
UK, Europe, UAE	40	386



- Belgium 1
- France 16
- Italy 3
- Netherland 1
- Portugal 3
- Spain 6
- **UAE 1**
- UK 8

Technology Centers - UK Marketing Company - UK

#### **Developing Markets**



	Exclusive Store	Multi Brand Outlet
APAC	48	82

#### Countries with exclusive stores

- Australia\* 1 ■ New Zealand\* – 1
  - Philippines 2 Cambodia – 1
- Indonesia 4 Singapore – 1
- Japan 1
- South Korea\* 1
- Malaysia 1
- Thailand 33
- Vietnam 2

Marketing Company - Thailand \*Developed Markets



	Exclusive Store	Multi Brand Outlet
LATAM	51	44

#### Countries with exclusive stores

- Dominican Republic 1
- Ecuador 3
- Mexico 8

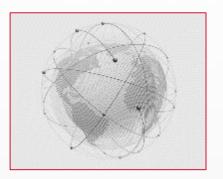
Marketing Company - Brazil Assembly Unit - Argentina and Colombia



## Share of revenue from international markets has grown 3x over the last 5 years.



#### **Network Expansion and Touch Points**



New Retail formats - Studio stores, Shop-in-shop for apparel, and motorcycle displays to increase customer reach. Network expansion in key developing markets to increase the number of touch points for customers

#### **CKD Setup**

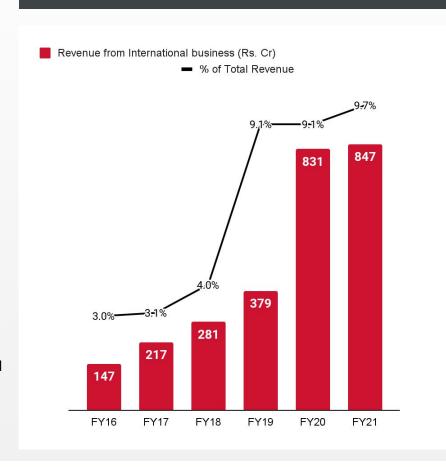
Evaluating opportunities to set up CKD facility in priority markets in APAC and LATAM region. Recently set-up a CKD facility in Argentina and Colombia



## Product Portfolio Expansion

Launch of new products to expand the global product portfolio and presence in new categories. Launched Meteor 350 in key markets of APAC and Europe

## International Business – Stellar Financial Performance over last 5 years





# Motorcycling



## **Product Portfolio – Continue to focus on mid-weight segment**



Royal Enfield range of motorcycles is able to address a unique mix of appeals – from its traditional customer base to urban, aspiration-driven youth

#### Continental Interceptor Meteor 350 **Bullet** Classic Himalayan GT 650 650 Authentic café Oldest brand Sense of Easy cruiser Purpose-built The still in distinctiveness with British quintessential adventure racer continuous aesthetic and tourer roadster with Powered by Post-war production timeless charm commanding modern Twin styling Versatile for and Comfortable Resolute. cylinder engine riding on- and comfortable Timeless riding position unchanged off-road riding position design with easy Perfect for form handling ability Fully high speed Powered by An icon reborn Pride of the blasts on modern twin ground-up with - All-new armed forces High torque twisty cylinder engine all-new engine Classic 350 and smooth backroads or timeless at Fun and Iconic cues – power as a stylish Touring heart with practical to ride thump. delivery motorcycle capabilities modern in almost all pinstripes, road for the city underpinnings terrains presence

**Traditional and Iconic** 

**Urban, Lifestyle and now Adventure** 



## All-new Classic 350: Built Ground-Up





#### **Amazing reviews for the all new Classic 350**

"The new Classic 350 is just like the current Classic 350 but fresher, stronger, livelier and vastly more responsive- which is a job well done!"

"The Classic 350 will spearhead appeal for the modern classic, single cylinder Royal Enfield not just in India but around the world."



"The new Classic 350 is a whole new chapter in Royal Enfield's iconic history." **TopGear** 

"Creating new benchmarks with this particular motorcycle will be a walk in the park for the brand."

OVFRDRIVE

#### The Legend

- Launched in 2009 -Timeless retro styled motorcycle with iconic design and dependable engine
- Global appeal and popularity
- Symbolizes simplicity, elegance and simple pleasures of riding

#### The Story

- Captivated imagination of Indian and global audiences
- More than 3 million motorcycles in 12 years
- Defines the middleweight segment
- Immense consumer love
- Has inspired travels, journeys and expeditions

#### Legend Reborn

- Reimaging an icon
- Quintessential, timeless and retro-styled with all the underpinnings of a contemporary motorcycle
- Amplifies all the great aspects of the motorcycle with an absolutely refined, smooth and refreshing ride experience
- Improved riding performance, comfort, handling
- Class-leading motorcycle set to redefine the middleweight segment once again



## Best-in-Class Technology Delivering Superior Quality,



#### **VEHICLE ASSEMBLY**



- SRK methodology for new products
- Flexibility Over 500 SKUs in 5 lines
- One bike every 50 seconds

#### **ENGINE ASSEMBLY**



- Automated critical sub-assemblies
- First-time right with 400 Poka Yokes
- 100% Engine tested and certified

#### SURFACE FINISHING



- Best-in-class European technology
- 46 painting robots
- Handles over 50 different shades

#### **MACHINING**



- 300 high-precision machining centers
- World class process capability index
- Robotic washing for superior cleanliness

#### **FABRICATION**



- 100% Robotic welding for Frames
- Better control in every process parameters
- Improved ride & handling experience

#### **AUTO BUFFING**



- Automated buffing for better aesthetics
- Achieving uniform and consistent finish
- Engineered dust extraction clean environment



## The Customer at the centre



#### **SALES**



#### **Store Layout**

- Process excellence
- Brand retail identity
- Digitization of buying experience, interactive catalogue
- Quality of manpower

#### **SERVICE**

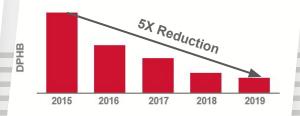


#### **Service on Wheels**

- First time right
- Extended warranty and AMC for better upkeeping of motorcycles
- Roadside assistance support in case of a vehicle breakdown
- Doorstep servicing through launch of "Service on Wheels" initiative
- A significant reduction in maintenance cost by change of oil

#### **PRODUCT**

#### Field Failure - Defects per Hundred Bike



#### **Reduction in Defects**

- Adoption of "Shoki Ryudo Kanri (SRK)" process
- Refinement of "New Product Introduction (NPI)" process
- Vallam Vadagal facility received the Frost & Sullivan Gold Award for Manufacturing Excellence
- Continuous improvements on the basis of inputs from customer, field team and benchmarking



## Variety of initiatives to enhance customer experience







Make It Yours - a unique motorcycle personalization initiative



#### **Studio Stores**

Unique compact store format with 3S store offerings



#### **Royal Enfield Vintage**

Transparent sale and purchase of pre-owned RE motorcycles



#### Royal Enfield Garage Café, Goa

Catalyst to deepen association with riding enthusiasts & customers



#### **RE App**

3D configurator motorcycle guide for frictionless service experience



#### Royal Enfield Custom Programme

Curated to build aspiration & nurture the spirit of customisation



## **Building the Pure Motorcycling Ecosystem**



#### Provide frictionless experience for RE Riders

#### **In Store Opportunity**





**Accessories** 





**Apparel** 

#### Explore new revenue / profit pool from adjacencies

#### In Use Opportunity



**Spares** 



Road Side Assistance

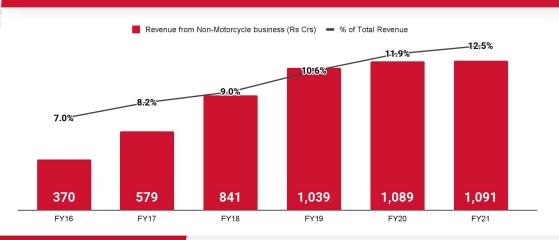


Annual Maintenance Contract



Extended Warranty

#### **Solutions Business - Financial Performance over past 6 years**



**3X** Revenue growth over the last five years in non motorcycle segment







## Oldest Motorcycle Brand in Continuous Production



#### 1901

The first Royal Enfield motorcycle is produced. Designed by R. W. Smith and Frenchman Jules Gotiet, it has a 11/2 hp Minerva engine mounted in front of the steering head. The final drive is at the rear wheel by means of a long rawhide belt.

#### 1932

The legendary "Bullet" motorcycle is born, it is first displayed in November 1932 at the important Earls Court Motorcycle Show in London. Three versions: 250, 350 and 500cc are available with inclined 'sloper' engines, twin-ported cylinder heads, foot operated gear change and high compression pistons

#### 1948

The 35Occ Bullet prototype, with radical swinging arm rear suspension, is previewed in the Colmore Cup Trial of March 1948. Two Bullets form part of the victorious British team in the 1948 ISDT (International Six Days' Trials), held in Italy, Both their riders win gold medals.

#### 1955

The Redditch company partners with Madras Motors in India to form 'Enfield India'. Work commences on the construction of a purpose-built factory at Tiruvottiyur, near Madras.



#### 1926 A major

A major fire breaks out at the Redditch factory. The company's own fire brigade manages to fight flames that threaten to engulf the entire 18-acre plant.



Royal Enfield produces large quantities of motorcycles and bicycles during the Second World War. The most iconic military model is the 125cc 'Arborne' motorcycle known as the 'Flying Flea'. This 125cc 2-stroke can be loaded into a specially fabricated parachute cradle and dropped with paratroopers behind enemy lines.



Madras Motors receives an order from the Indian Army for 800 350cc Bullets. The motorcycles arrive from Redditch in early 1953 and prove to be a great success, being both hardy and easy to maintain. Johnny Brittain wins the prestigious 'Scottish Six Day Trial' on his 350cc Bullet, 'HNP 331'.



The iconic Continental GT café racer is launched to great acclaim. To showcase its endurance, a team of photojournalists ride it from John 'o Groats to Lands End in under 24 hours. The GT features a racing petrol tank, clip-on handlebars, rear sets, a humped race seat, rev counter and a swept-back exhaust.



#### 1967

With only two models left in production at the start of the year, the 25Occ Continental GT and the 73Gcc Interceptor, Royal Enfield's Redditch facility closes down. Production of the Interceptor continues at Enfield's underground facility in Bradford on Avon.



#### 1994

Eicher acquires Enfield India Limited. The company is renamed Royal Enfield Motors Limited.



#### 2008

The SOOcc Unit Construction Engine (UCE) is launched in India. The retro-styled Classic version achieves cult status immediately and sales grow rapidly.



#### 2013

The first Royal Enfield motorcycle rolls out of the new Oragadam plant near Chennal. In the same year, Royal Enfield rolls out the all new Continental GT, a motorcycle built on a new cradle frame chassis that is, through and through, a café racer.



#### 2016

Royal Enfield debuts its first purpose-built motorcycle, the Himalayan. With the all-new LS410 engine, a half-duplex split-cradle frame and steadfast suspension, it promises the ride of a lifetime on all roads and no roads.



#### 2017

A purpose-built technical centre opens at the Bruntingthorpe Proving Grounds in the UK and a team of over 100 experts begin work on research & development and long-term product strategy.



#### 2017

Production commences at Royal Enfield's third manufacturing facility — a new state-of-the-art factory at Vallam Vadagal, Chennai



After premiering at EICMA 2017, Royal Enfield's most anticipated motorcycles, the 650 Twins – Interceptor £ Continental GT are launched across all global markets to rave reviews scalping two prestigious awards – The Indian Motorcycle of the Year' £ The Thailand Bike of the Year'.



#### 2020

Royal Enfield launches the all-new easy cruiser, the Meteor 350, across India, Europe, Australia, New Zealand, Thailand and Philippines.



## **Engage Physically... Propagate Digitally**









Himalayan **Odyssey** 



Of Europe



**Slideschool** 

The largest, fastest growing and the most engaged online motorcycle brand community in the world

'Digital First' approach

Strong global digital community with very high involvement and engagement

On-ground and on-line communities together make a vibrant and eager audience

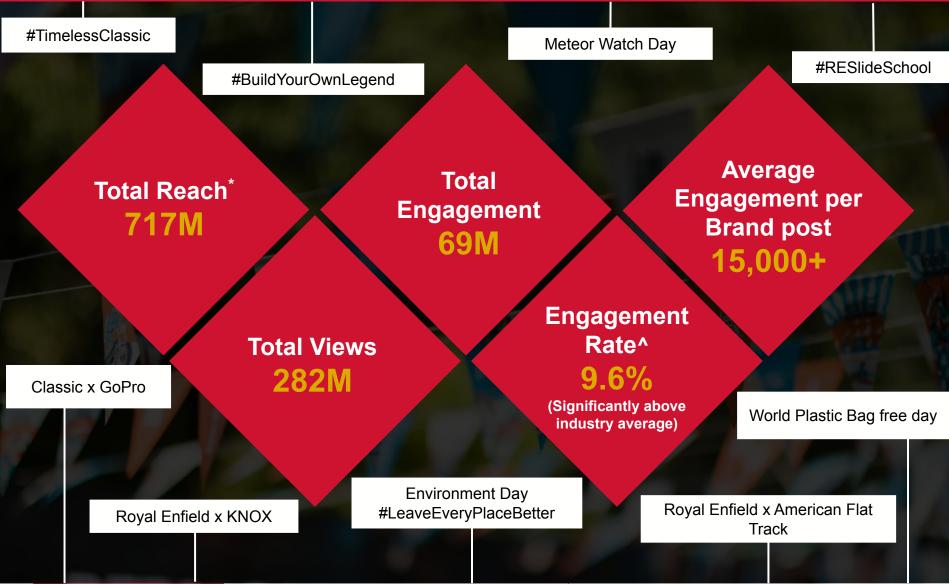


## **Building a strong digital community**

INVESTOR PRESENTATION

September 2021







\*Reach - Total reach captures number of unique users reached in a digital campaign View - A view is counted when a video is watched for at least 3 seconds across platforms

## **Hybrid Engagement Leading to Strong Consumer Equity**





- Among the host of brand health metrics tracked by Royal Enfield, 'Top of Mind Awareness' and 'Top Two Box Consideration' are key metrics
- Top of Mind Awareness (first spontaneously recalled brand) has improved from 38% to 43% over past two years
- Top Two Box Consideration (purchase intent) has remained above 70%. It increased for the brand with launches of Bullet X and Classic S during Sep-Oct 2019



Source: 200cc+ brand health track 2019 (for India)

# Business Performance

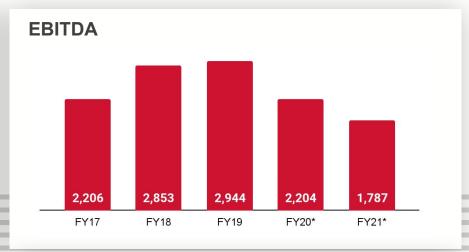


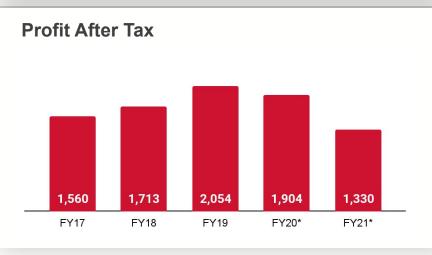
## **Consistent Delivery leading to strong cash accruals**

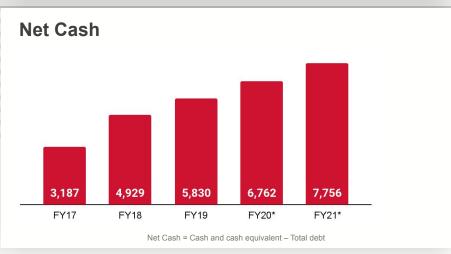












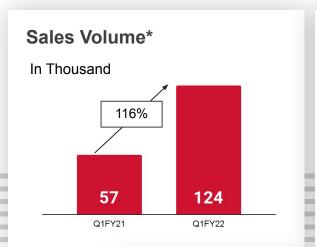
Note: PAT for FY18 and FY19 includes an impairment loss of Rs. 311.98 crores and Rs. 17.52 crores respectively on the company's investment in its joint venture, EPPL subsequent to winding down of operations of EPPL.

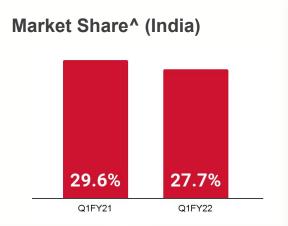


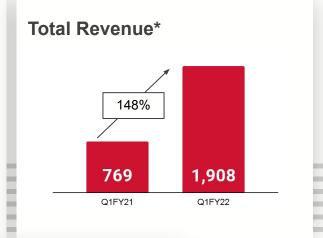
## Strong performance in Q1 '22 amidst pandemic

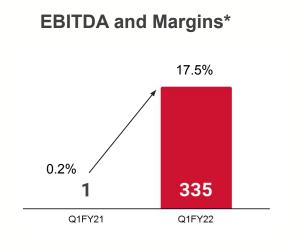


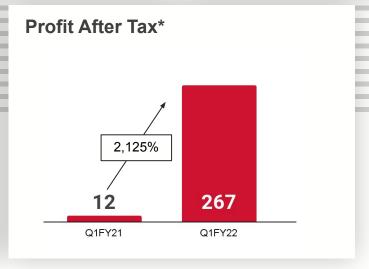
All figures are in Rs. Crs unless specified













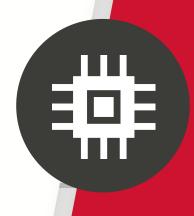
# Strong steps taken to mitigate short term supply chain challenges



### Challenge

Semiconductor Component Shortage

Acute shortages of electronic components (ICs, microprocessors, etc.,) globally impacting components such as ABS (Anti Lock Brake System), Engine Management System, Instrument Cluster etc.



### Mitigation

Closely working with Part & electronic component suppliers to ensure supplies by advance scheduling and forecast along with multi-sourcing initiatives



## Multiple Management Actions Taken to Optimize Cost Base





#### Business Top Line

## Selling Price reset actions:

- Initiated quarterly selling price reset framework with an objective to review selling prices to protect gross contribution.
- Price hikes initiated in India & International markets



## Material cost

## Material Cost control initiatives:

- Initiated CAT cost reduction projects by optimising PGM loading in CAT across platforms.
- PGM Cost saving thru Negotiation
- Alternate sourcing helped to reduce Material costs further



## **Employee** Cost

## People Cost Initiatives:

- Review of org structure
- Merging Roles/Functions
- Outsource/Autom ate wherever possible
- Optimized contractual headcount



## Fixed Overheads

- Restricted travel & training resulted in savings
- Professional consultancy optimized
- Factory overhead rationalised led to savings (Spares/ Consumables / Repairs etc)
- IT Spend Optimized
- Wherever possible, exp negotiated/deferr ed to offset non budgeted spend



#### Marketing Spend

- Sharper Digital marketing
- Expense Optimization thru Lead Negotiation
- Leaflets & Folders: moved to digital



### **Awards and Achievements**



Meteor 350 won the 'Best modern classic over 250cc' Award at the Thailand Bike of the Year Awards 2021



Interceptor 650 Won MCN's Best Retro Bike of the Year Award (UK), for the second consecutive year.



INDIAN MOTORCYCLE OF THE YEAR



**CRUISER OF THE YEAR** 





ENTRY MODERN CLASSIC MOTORCYCLE OF THE YEAR



MOTORCYCLE OF THE YEAR, PEOPLE'S CHOICE



MOTORCYCLE OF THE YEAR





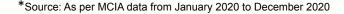














## **RE in Summary**



## Poised to become the first premium global consumer brand from India









Processes and systems

People

Sustainability: ESG





A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE



### What drives us....Vision & Values

To be recognised as the industry leader driving modernization in commercial transportation in India and the developing world





# Businesses...Eicher Trucks and Buses, Volvo Trucks & Buses in India, Drivelines and Components



**Eicher Trucks** 



**Eicher Buses** 



**Volvo Buses** 



**Engines & Drivetrain** 



**Engineering Components** 



**Volvo Trucks** 



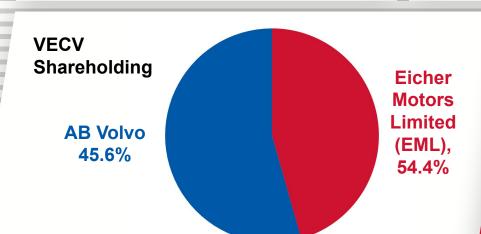
### Joint Venture since 2008... Merging the best of both worlds

#### **VOLVO**

- Global expertise
- Leadership in product technology
- Well defined processes & controls
- Brand image

#### **EICHER**

- Leadership in Light & Medium Duty segments
- Frugal engineering & operations
- After sales infrastructure
- Cost effective operations



VECV Governance based on consensus approach and 50:50 shared control



## VECV JV Capability and Market Position strengthened over past 13 years... Successful synergies based on trust, mutual respect & win-win

# 2008-2013 JV formation and initial Synergy projects

- Product development initiatives
  - Condor cab, EMS 3.0, new gen Engines
- VE Powertrain established as global hub for Volvo Group Medium Duty Engines
- Volvo Trucks India –Sales and Service responsibility
- Modernization of industrial infrastructure
  - CED paint shop, Truck plant, new Gear plant
- Adoption of world class processes
  - GDP, sales, aftersales, quality and manufacturing processes

# 2013-2020 Wave 2 Synergy -Commercial focus

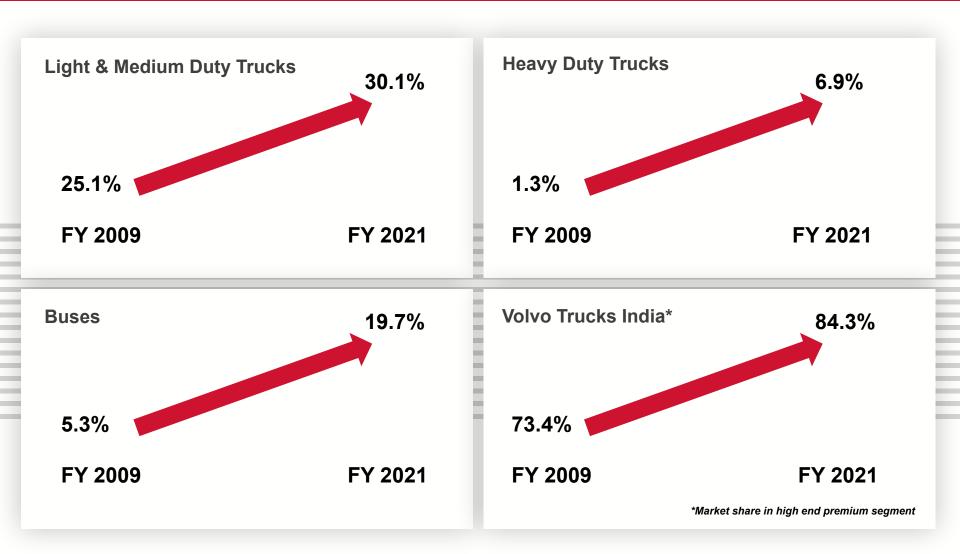
- Eicher Pro series with Volvo Group technology
  - UD Quester indigenization as Eicher Pro 8000
- UD Kuzer light duty truck produced and delivered from India to stringent standards in South Asia
- Increasing transformation into commercially focused organization with new initiatives and upgrades
  - Parts Distribution Center, Uptime Center
  - Analytics and Digital
  - Focus on brand and dealer infrastructure
  - Company owned & operated dealerships
- Transition to BS VI
- Bus Division set-up /integration of Volvo Bus India

# 2021 > Aspiration & Focus areas

- Joint development of next-gen trucks and buses for specific International & India markets
- Coordinated approach to new technology with VECV leading Value EV development
- Increase Engine, Powertrain & Component supply from VECV
- Jointly grow select International Markets and Defense business
- Closer engagement on Digitization
- Leverage VECV Satellite
   Office for Efficiency & Cost



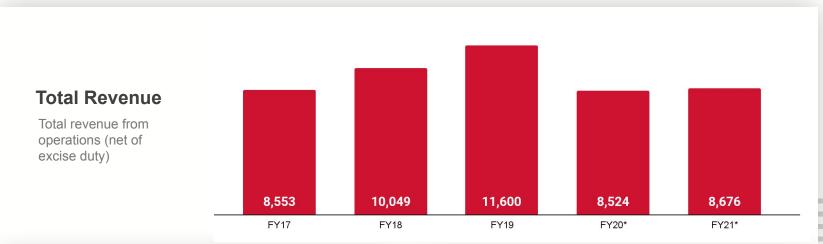
# Strengthened market share in all segments through Driving Modernization

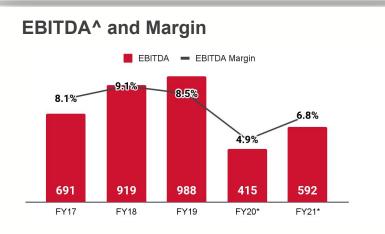


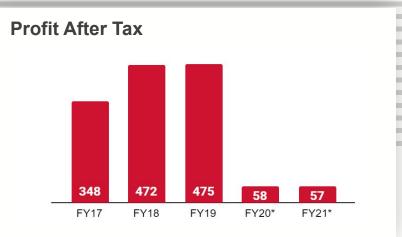


### Consistent financial performance despite headwinds









EBITDA – Earning Before Interest ,Tax, Depreciation and Amortisation

^For the purpose of EBITDA computation, only interest income (part of other income) has been excluded from Total Income The figures in % indicate EBITDA Margins

EBITDA Margin = EBITDA/Total revenue from operations (net of excise duty)

\*FY20 and FY21 volumes were impacted due to COVID 19 pandemic



### Eicher BSVI Product Portfolio...Renewed range. **Broad application segment coverage**





Pro 2000

Pro 2049, Pro 2059XP, Pro 2080XP, Pro 2095XP



Pro 2000 MD Range

Pro 2110, Pro 2110XP, Pro 2114XP



Pro 2000 CNG Range

Pro 2049, Pro 2059XP, Pro 2095XP, Pro 2114XP



Pro 3000 MD Range

Pro 3012, Pro 3014, Pro 3015, Pro 3019

#### **Sub 5T - 16T**

4.9T to 16T Haulage 2.8CuM to 6.5CuM Tippers

# HD RANGE



Pro 6000 Rigid

Pro 6048/42H Pro 6019/28/35H



**Pro 6000 Tippers** 

Pro 6019T Pro 6028T/TM Pro 6035T



**Pro 6000 Tractors** 

Pro 6040/46TT Pro 6055TT



**Pro 8000 Tippers** 

Pro 8035 XM Pro 8028 XC/XM



Pro 8000 TT

Pro 8055TT

#### 18.5T to 55T

18.5T to 47.5T Haulage 7 CuM to 32 CuM Tippers/ Tip Trailers 39.5T to 55T Tractor **Trailers** 







**BS VI Diesel** 

Starline: 2050, 2070 2075, 2090



**BS VI Diesel** 

Skyline: 2075, 2090, 2112



**BS VI Diesel** 

Skyline Pro: 3009, 3010, 3011



**BS VI Diesel** 

HD Skyline: 6016



Starline (School, Staff, RP) Skyline (School, Staff) Skyline Pro (School, Staff, Intercity RP, Tourist)



### **VECV Bus Division...Shaping the future of Indian Bus Industry**



**Comprehensive Offer** 

Distinct Eicher & Volvo Brands

**New Markets & E-Mobility** 

Transferred Volvo Buses India operations and people into VECV in 2020 to create an industry leader



# Electric range... 9 m bus for city application ready for commercialization



# Manufacturing... enhanced with Volvo buses and Industry 4.0 Bhopal plant



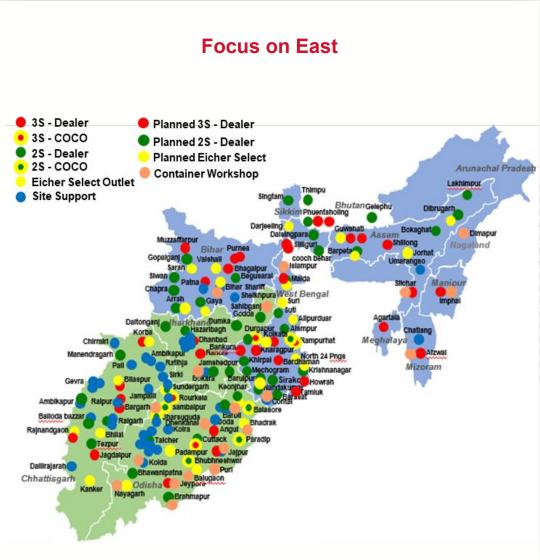
# Strengthening distribution and service reach....#1 in Dealer Satisfaction



#### **522** service locations

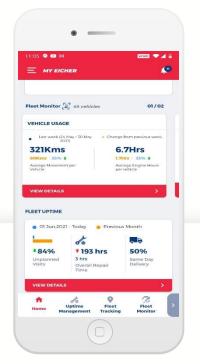








# Leading in Digitization...driven by 100% connected vehicle fleet

















### **Themes for Sustainability Journey**







- Become water positive
- Attain Carbon neutrality
- Work towards zero liquid discharge
- Eliminate utilization of single use plastic
- Focus on increasing share of renewable energy (primarily solar)
- Aim for zero wood usage in operations
- Reducing paper usage through digitisation
- Ensure a greater use of recyclable motorcycle parts



#### Social

- Ride for a cause
- Disaster relief activities
- Village upgradation programmes
- Road safety and community development programmes
- Vocational training programmes
- Achieve automation of labour-intensive processes
- No engagement of child labour throughout the company's value chain



#### Governance

- Strategy, execution and monitoring
- Risk management
- Transparency
- Board composition
- Whistleblower schemes



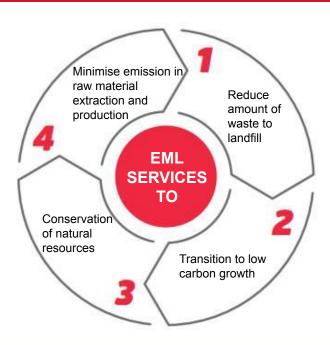
### **Greener Business Operations**



#### **Energy and Emissions**

Conservation, efficiency, renewable energy, reduced emissions

#### energy, reduced emissions **Material Water and Effluent EML** Recycled material and Rainwater Harvesting ZLD, Recyclable material **FOCUS** Water Efficiency, WASH Pledge **AREAS Environmental Waste Compliance** Consent to establish and operate, Integrated management of Air, Water & Effluent, Quality Waste, safe disposal of waste



#### Alignment to sustainable development goals (SDGs)













### Passion with Responsibility











**Australia** 

India USA

# Committed to drive an active agenda towards the sustainability and the environment at large

- Village development program, rural electrification and livelihood promotion in remote villages
- Working on conserving and harvesting water at the manufacturing facilities to turn them 'Water Positive'.
- Organised several 'Cause Rides' across the country to try and leave every place better.
- Successfully organized Rider Mania and Himalayan Odyssey in 2019 with zero single-use plastics and with a focus on 'Leave every place better'.

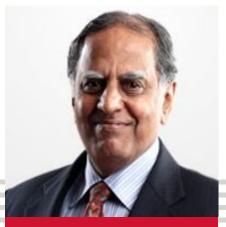
# Committed to support the affected communities during the pandemic

- India: INR 60 Crs were spent during COVID to support community.
- Thailand and Indonesia: COVID support was offered to high-need-gap, underprivileged communities.
- Europe: A holistic partnership with CALM (Campaign Against Living Miserably) to invite riders to "OPEN IT UP" about Mental Health - helping motorcycle enthusiasts tackle mental health issues.
- US: Distributed over 60K masks across the United States.
   Also delivered 150 Nurse Care package to hospital in Milwaukee.



### **EML** Board: Leaders with proven track record





S Sandilya Chairman- Non-Executive and Independent Director



Siddhartha Lal Managing Director and CEO, EML



**Executive Director - Royal** Enfield, Whole Time Director



Vinod K. Aggarwal Non-Executive Director



**Independent Director** 



Independent Director



### Royal Enfield managed by seasoned professionals





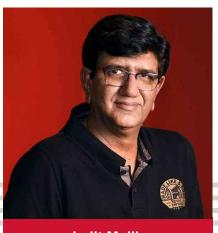
Siddhartha Lal Managing Director and CEO, EML



B. Govindarajan
Executive Director - Royal
Enfield, Whole Time
Director



Kaleeswaran
Arunachalam
Chief Financial Officer



**Lalit Malik**Chief Commercial Officer



Mark Wells
Product Strategy & ID



Sudhakar Bhagavatula Chief Information Officer



Rajeev Sharma
Chief Human Resource
Officer



Manhar Kapoor General Counsel & Company Secretary



### **VECV Board...Proven track record of value delivery**





Joseph Posophora



Siddhartha Lal Chairman of the Board MD Eicher Motors Ltd

Jan Gurander
Deputy CEO Volvo Group

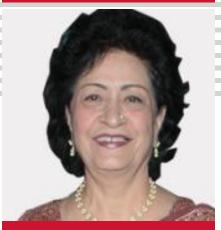
Joachim Rosenberg
EVP Volvo Group
President Volvo Energy



**Philippe Divry** SVP Group Trucks Strategy, Volvo Group



Raul Rai Director



Lila Poonawalla Non-executive Director



Inder Mohan Singh
Independent Director



### **VECV Management ... Deep experience in Indian & Global CV** industry



ВΚ **Bindiganavile SVP** 



Strategy, Brand & Communication

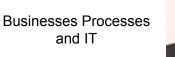


Finance, Legal & Audit

and IT



**Anders Hager CFO** 



COCO

Rajesh Mishra CDO

**Human Resources** 

#### **Eicher Trucks and Buses, VEPT**

**Bus Division** 

**EEC** 

#### **Volvo Trucks** India

Boddapati Dinakar

**SVP** 

#### **Technology and Operations**



R S Sachdeva COO



Vishal Mathur

SVP LMD S&M



**B** Srinivas **SVP** Product Strategy & IS



Gagandeep S Gandhok SVP HD



Ramesh Rajagopalan SVP Aftermarket & Network Development



Akash Passey SS Gill President **SVP Bus Division** International Business. NA Engines,



Hitendra Mishra SVP



Sachin Agarwal SVP Powertrain



Vimal Mulchandani SVP Vehicle Engineering



Pradeep Mishra **SVP** Purchasing



Aditya Shrivastava **SVP** Manufacturing

AM: After-Market; IB: Int'l Business; NAEB: Non-Automotive Engine Business COCO: Company Owned Company Operated dealerships IS: Institutional Sales



**B** Srinivas SVP Bus S&M (Eicher)



**Suresh Chettiar** SVP Volvo Buses India



### **Strong Governance Principles**



EML and VECV are fully compliant with applicable regulations

Board Sub-committees at EML with majority representation by independent directors and at VECV with Non-Executives

Professional management at CXO level

Separation of roles of Chairman and Managing Director

Internal Audit directly reporting to Audit Committee

Long term cordial relations with JV partners founded on mutual trust

No related party suppliers

No delinquencies towards banks/institutions

No aggressive structures > no material tax disputes

Cordial labour relations

CSR through separate independent company, 60Cr committed towards Covid-19 relief



