

February 14, 2022

Online intimation/submission

The Secretary BSE Limited

Phiroze Jeejeebhoy Towers Dalal Street Mumbai-400 001 Security Code: 505200 The Secretary
National Stock Exchange of India Ltd
Exchange Plaza, 5th Floor, Plot No.C/1,
G Block, Bandra Kurla Complex, Bandra (E)

Mumbai-400 051 Symbol: EICHERMOT

Subject: Regulation 30 of the SEBI (LODR) Regulations, 2015 - Investor Presentation

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (LODR) Regulations, 2015, please find attached a copy of the investor presentation being issued today.

You are requested to take the same on your records.

Thanking you,
For **Eicher Motors Limited**

Manhar Kapoor Chief Legal Counsel & Company Secretary



Investor Presentation

February 2022





Contents

- 1 EICHER MOTORS LIMITED OVERVIEW
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Note: The Company followed "January-December" as its reporting year till December 2014. The Board of Directors in its meeting held on February 13, 2015 decided to align the reporting year of the Company with the requirements of Companies Act, 2013. Therefore, the reporting year for 2015-16 commenced on January 1, 2015 and ended on March 31, 2016, being a period of 15 months. However, to have comparability in the numbers from previous reported years, the presentation captures un-audited financials for FY15-16 (April 1st 2015 to March 31st 2016).

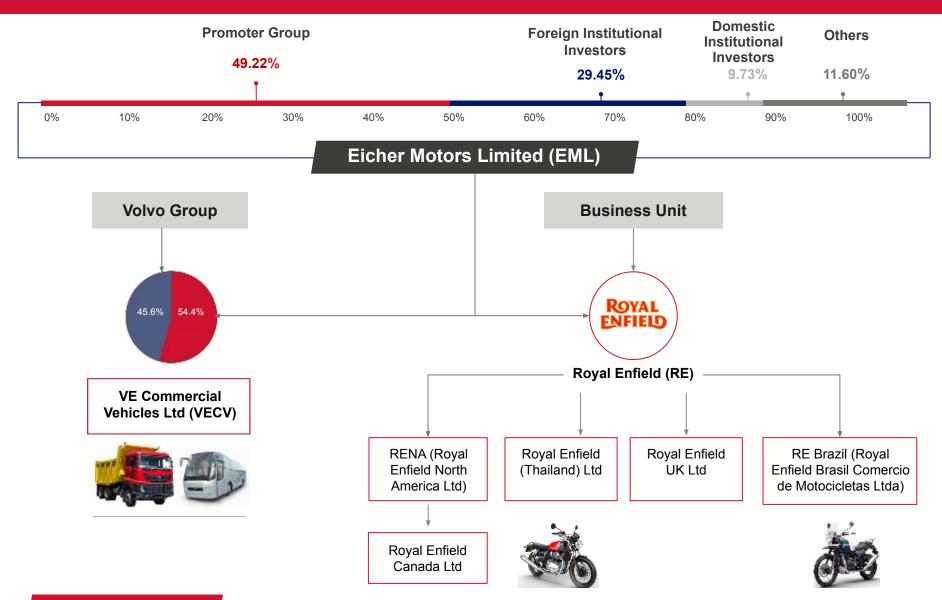
Maps are not to scale. Representation of maps is for reference purposes only.



Eicher Motors Limited



Eicher Motors Ltd. (EML) - Group Structure





ROYAL ENFIELD



Global leader in the middleweight motorcycle segment; Poised to become the first premium global consumer brand from India



Royal Enfield is the global leader in the 250cc – 750cc, mid-segment motorcycles. With ~90% market share in the Indian mid-size segment, we have rapidly grown our presence across the world with more than 790 retail touchpoints across 60+ countries. Our world-class motorcycles are segment leading across the world, in all key markets across Europe* and the Asia-Pacific**.

With a vision to grow the middleweight segment, we are focused on bringing a complete ecosystem of pure motorcycling to riding enthusiasts across the world. We have an exciting repertoire of rides and events that have fuelled the leisure riding culture globally. Our wide range of riding apparel, gear, and motorcycle accessories are the means of self-expression, on or off the saddle.

With our line-up of evocative, world-class motorcycles along with several initiatives to grow the pure motorcycling ecosystem, we are well on our way to becoming the first premium global consumer brand from India.

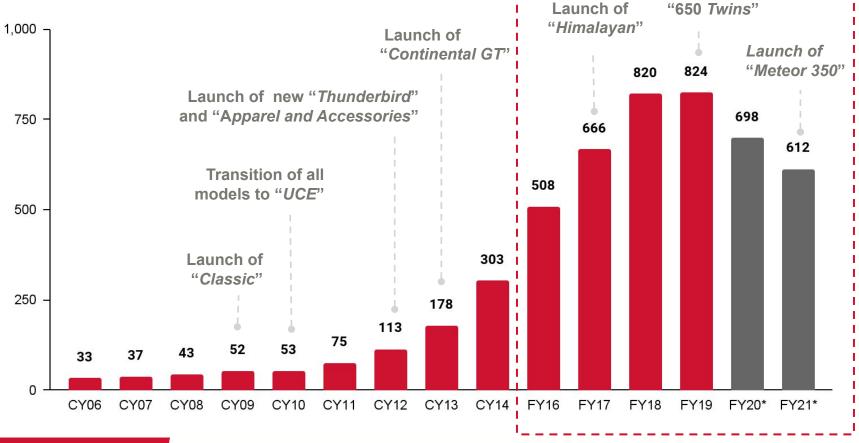
Launch of the Classic in 2009 was an inflection point

Volumes grew by ~40% CAGR between CY-2010 to FY-2018, prior to significant external headwinds

While FY2020-21 volumes were impacted due to COVID-19, our new models including Meteor 350 received phenomenal response from customers as well as critics and reviewers

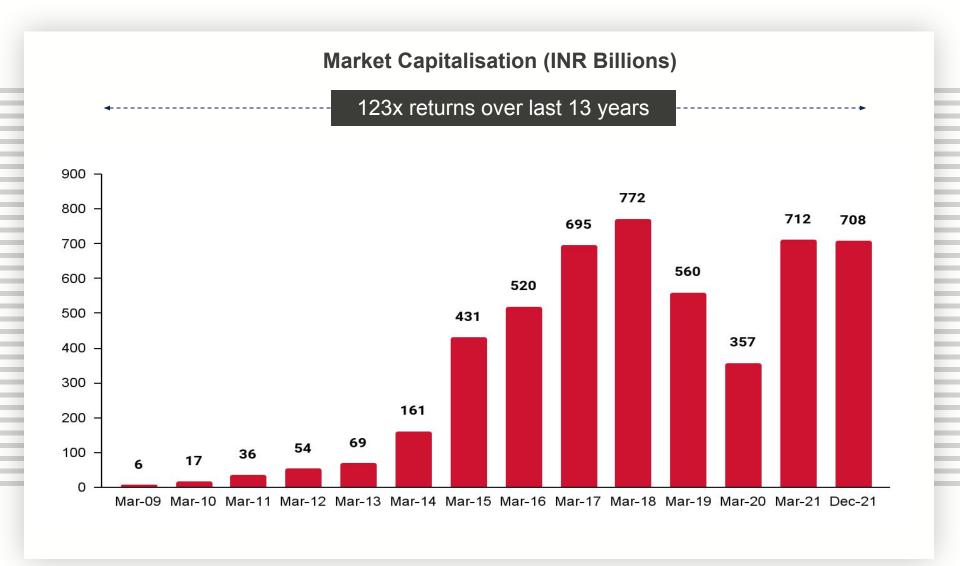


Launch of





Significant Value Creation for all stakeholders







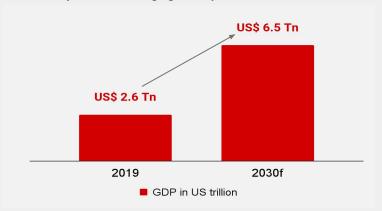


Opportunity – Domestic Market



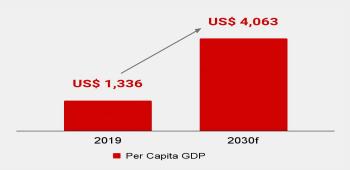
India to become a US\$6.5 trillion economy by 2030

Indian Economy: A shift to a high growth path



Rising income

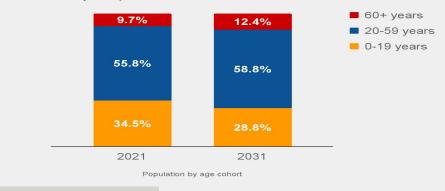
The expansion of the middle class and high-income segments will reshape future consumption and drive incremental consumption of US\$ 4 trillion by 2030



Source: World Economic Forum - Future of Consumption in Fast-Growth Consumer Markets: INDIA, 2019, FICCI; CBRE Research, Q2 2019

India's favorable demographics

By 2031, the working age population i.e. 20-59 years is poised to increase by 300bps



Source: Economic Survey 2019-20

Many India's will drive consumption growth

The incremental spend will be led by consumers upgrading to packaged, branded or higher priced offerings



Consumer expenditure across various city types in India

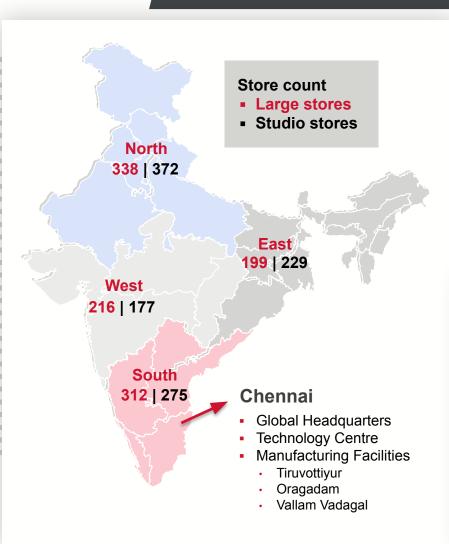
Source: *Worldbank

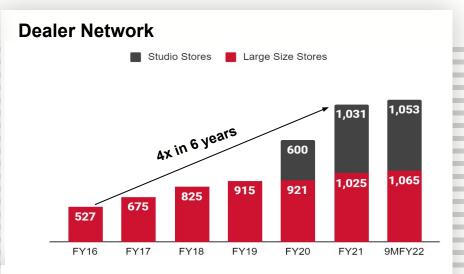


Established Premium Brand in India with an expansive premium distribution network



1,065 stores and 1,053 studio stores across ~1,750 cities





City Category wise Distribution

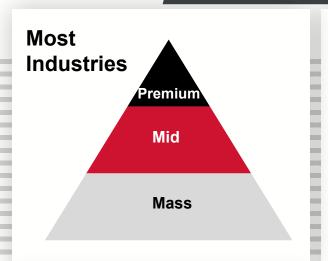
Category*	Store Count
Metro	62
A+, A	174
B, C	350
D, E, R	479
Large Stores	1,065
Studio Stores	1,053
Total	2,118

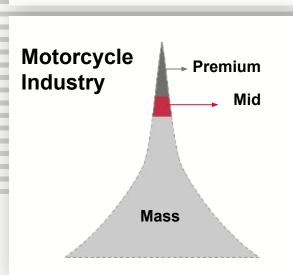


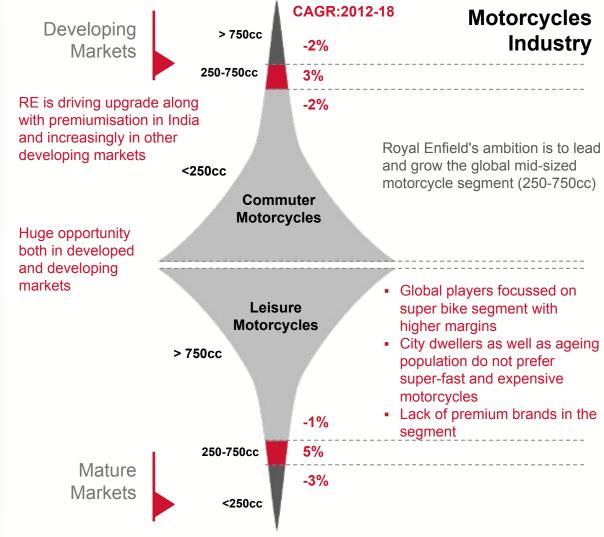
Global mid-size motorcycle market is underserved and is a huge opportunity



The Oddity of the Motorcycle Industry Globally... is an opportunity









Note: Numbers are as per Royal Enfield's research for its priority international markets

Established brand with profitable business model backed by premium quality product





BRAND

- Strong brand salience coupled with equity as a premium and desirable brand
- Organised motorcycling events and created ecosystem that connects physically and amplifies digitally



PRODUCT

- Strong pipeline of new products for next
 5-years and beyond for the global consumer
- Critically acclaimed products that are highly differentiated; 'Modern, Retro' - premium, yet accessible



NETWORK

- Focused approach for international markets expansion
- Investment in CKD facilities in strategically important markets
- Creating and nurturing strong communities



Building capabilities to cater to global audience



Bruntingthorpe, UK

In English midlands with access to global product development capabilities and ecosystem

152 employees



New Product
Introduction (NPI)
framework in place to
develop best-in-class
products in an
optimal timeframe

Next five-year product pipeline in place

Chennai, India

- 11 m

World-class facilities

341 employees

Product Strategy

Identify opportunities, define products Industrial Design

Visual design of the product

Product Development

Engineering analysis, design and validation of powertrain Genuine Motorcycle Accessories

Define, design and develop **Current Engineering**

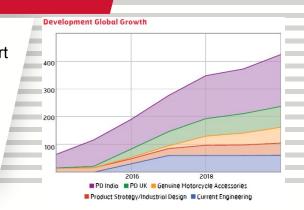
Continuous improvement of products post launch

Programme Management

Coordinate development from concept to production

- Multiple Teams working from concept stage to production & post launch support
- Advanced Engineering and EV teams working on future requirements
- Product development teams between India and UK have grown over the years
- R&D investments

FY 20-21 Rs. 2.46 Bn FY 19-20 Rs. 2.27 Bn





Rapidly growing international network



156 Exclusive stores opened in less than 6 years; 660+ MBO

Developed Markets



	Exclusive Store	Multi Brand Outlet
North America	1	138

Countries with exclusive stores

 USA - 1 Marketing Company - USA

	Exclusive Store	Multi Brand Outlet
UK, Europe, UAE	44	391

UK – 8



Countries with exclusive stores

- Austria 1
- Belgium 1
- France 17
- Germany 3
- Italy 3
- Netherland 1
- Portugal 3
- Spain 6
- UAE 1

Technology Centers – UK Marketing Company - UK

Developing Markets



	Exclusive Store	Multi Brand Outlet
APAC	49	95

Countries with exclusive stores

- Australia* 1 ■ New Zealand* – 1
 - Philippines 3 Cambodia – 1
- Indonesia 4 Singapore – 1
- Japan 1
- South Korea* 1
- Malaysia 1
- Thailand 33
- Vietnam 2

Assembly Unit - Thailand

*Developed Markets



	Exclusive Store	Multi Brand Outlet
LATAM	62	43

Countries with exclusive stores

- Argentina 12
- Ecuador 3
- Brazil 20
- Mexico 9
- Colombia 15
 - Peru 1
- Costa Rica 1

- Dominican Republic 1

Marketing Company - Brazil Assembly Unit - Argentina, Colombia



Share of revenue from international markets has grown 3x over the last 5 years

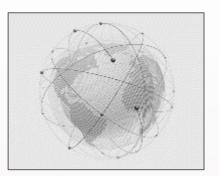


9.7%

9.1%

9.1%

Network Expansion and Touch Points



New Retail formats - Studio stores, Shop-in-shop for apparel, and motorcycle displays to increase customer reach. Network expansion in key developing markets to increase the number of touch points for customers

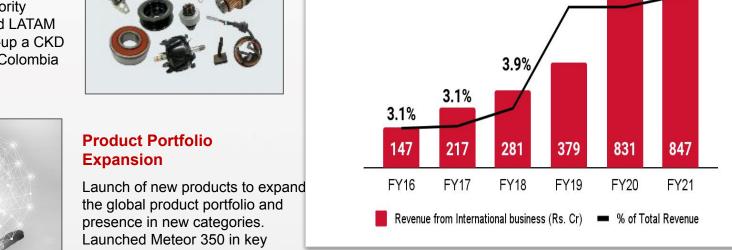
International Business -Stellar Financial Performance over last 5 years

CKD Setup

Evaluating opportunities to set up CKD facility in priority markets in APAC and LATAM region. Recently set-up a CKD facility in Argentina, Colombia and Thailand



markets of APAC and Europe







Motorcycling



Product Portfolio – Continue to focus on mid-weight segment,



Royal Enfield range of motorcycles is able to address a unique mix of appeals – from its traditional customer base to urban, aspiration-driven youth

Bullet 350

- Oldest brand still in continuous production
- Resolute, unchanged form
- Pride of the armed forces
- Iconic cues thump, pinstripes, road presence

Classic 350

- Sense of distinctiveness
- Post-war styling
- Timeless design
- An icon reborn
- All-new Classic 350 timeless at heart with modern underpinnings

Meteor 350

- Easy cruiser with British aesthetic and timeless charm
- Comfortable riding position with easy handling ability
- High torque and smooth power delivery

Himalayan

- Purpose-built adventure tourer
- Versatile for riding on- and off-road
- Fully ground-up with all-new engine
- Touring capabilities

Continental GT 650

- Authentic café racer
- Powered by modern Twin cylinder engine
- Perfect for high speed blasts on twisty backroads or as a stylish motorcycle for the city

Interceptor 650

- The quintessential roadster with commanding and comfortable riding position
- Powered by modern twin cylinder engine
- Fun and practical to ride in almost all terrains













Traditional and Iconic

Adventure, Urban and Lifestyle



All-new Classic 350: Setting New Benchmarks







- Gained customer appreciation on Retro look, availability of colour options and variants, refinement levels, comfortable seats, good riding posture and ride quality, inclusion of fuel gauge and alloy wheels in select variants.
- Officially recognised by Guinness World Records for most number of concurrent views during a live launch.



100,000th unit rolled out

- The all-new Classic 350, since its debut in India, has been launched in APAC as well as made its debut in Europe at EICMA 2021
- We have rolled out more than 1,00,000 units of the new Classic 350. This reiterates consumers' continuing love for the timeless style and design of the Classic.



Extended with a host of Accessories Range

 A wide array of 35 bespoke Genuine Motorcycle Accessories designed to complement the versatility along with enhancing comfort levels, utility and style of the motorcycle, available via the MiY platform.



Best-in-Class Technology Delivering Superior Quality,



VEHICLE ASSEMBLY



- SRK methodology for new products
- Flexibility Over 500 SKUs in 5 lines
- One bike every 50 seconds

ENGINE ASSEMBLY



- Automated critical sub-assemblies
- First-time right with 400 Poka Yokes
- 100% Engine tested and certified

SURFACE FINISHING



- Best-in-class European technology
- 46 painting robots
- Handles over 50 different shades

MACHINING



- 300 high-precision machining centers
- World class process capability index
- Robotic washing for superior cleanliness

FABRICATION



- 100% Robotic welding for Frames
- Better control in every process parameters
- Improved ride & handling experience

AUTO BUFFING



- Automated buffing for better aesthetics
- Achieving uniform and consistent finish
- Engineered dust extraction clean environment



The Customer at the centre



SALES



Store and Online experience

- Sales Process excellence
- Brand retail identity
- Digitization of buying experience, interactive catalogue
- Personnel with technical knowledge and understanding of product line-up

SERVICE

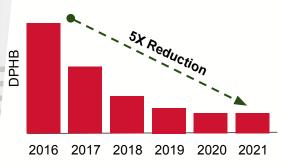


Service on Wheels

- First time right
- Extended warranty and AMC for better upkeeping of motorcycles
- Roadside assistance support in case of a vehicle breakdown
- Doorstep servicing through launch of "Service on Wheels" initiative
- A significant reduction in maintenance cost by change of oil

PRODUCT

Field Failure - Defects per Hundred Bike



Product Quality Excellence

- Vallam Vadagal facility received
 "Challengers Award 1st Runner up" in the Sustainability 4.0 awards 2021 jointly conducted by Frost & Sullivan
- Certified for Integrated management system by DNV "Det Norske Veritas"
- Effective execution of SRK "Shoki Ryudo Kanri" across product portfolio
- Successful and seamless establishment of Quality systems in CKD facilities
- Recognised with Quality Excellence Award from National Convention on Quality Concepts



Variety of initiatives to enhance customer experience







Make It Yours - a unique motorcycle personalization initiative



Studio Stores

Unique compact store format with 3S store offerings



Royal Enfield Vintage

Transparent sale and purchase of pre-owned RE motorcycles



Royal Enfield Garage Café, Goa

Catalyst to deepen association with riding enthusiasts & customers



RE App

3D configurator motorcycle guide for frictionless service experience



Royal Enfield Custom Programme

Curated to build aspiration & nurture the spirit of customisation



Rides and Community



Continental GT Cup



- Debut of the Royal Enfield Continental GT Cup 2021

 a unique retro track-racing initiative, aspiring to
 further nurture niche riding cultures and open new
 avenues to real-world track racing
- Acquired an overwhelming response across the country, Round 1 was held on 23rd and 24th
 October 2021, where 18 shortlisted racers along with two Media wild card participants competed against each other.

One Ride



- The 10th edition of One Ride was organised across 35 countries on 26th September 2021, with strict adherence to all COVID protocols.
- With an aim to celebrate riders and their passion towards motorcycling, this year Royal Enfield rooted for the adoption of *Responsible Travel* practices, in a bid to #LeaveEveryPlaceBetter.



90° South: Our Quest for the South Pole











Successfully completed 90° South - A first-of-its-kind motorcycle expedition to reach the Geographic South Pole A 28-day journey traversing Antarctica on a 400 km ride from 87° South to the South Pole, on expedition-ready Royal Enfield Himalayans A tribute to the brand's commitment to pure motorcycling, and to the courage and resilience of enthusiasts who have scripted history with their motorcycling journeys



Building the Pure Motorcycling Ecosystem



Provide frictionless experience for RE Riders

In Store Opportunity





Accessories





Apparel

Explore new revenue / profit pool from adjacencies

In Use Opportunity



Spares



Road Side Assistance

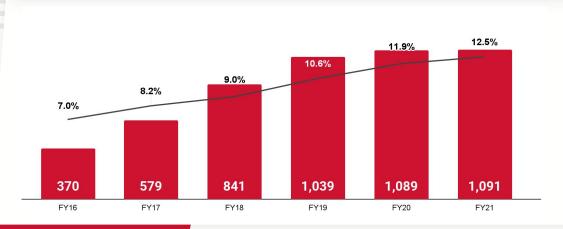


Annual Maintenance Contract



Extended Warranty

Solutions Business - Financial Performance over past 6 years



3X Revenue growth over the last five years in non motorcycle segment



Product Portfolio – Apparel





Everything that has defined the brand over the past 120 years of our existence, now expressed in 12 limited edition hand crafted helmets.





Conceptualized a platform catering artists, designers, illustrators and motorcycle enthusiasts to exhibit their love for motorcycling



BELSTAFF x RE

BELSTAFF X ROYAL ENFIELD

Introduced a range of heritage-inspired riding jackets, t-shirts, zip-up sweatshirts, caps, enamel mugs and the hero pieces of the collection.



MIY RIDING
JACKETS



Riding jackets with customisation options from a range of outer shells, armours, thermal and rain liners with added creatives.







EICMA 2021





Opened at EICMA 2021 with an unveiling of the Royal Enfield SG650 Concept motorcycle, marking another chapter in the brand's 120 year old journey

Debuted the 120th Year Anniversary Edition with the flagship models; the 650 Twin, the Interceptor 650 and the Continental GT 650 and received an overwhelming response from the Indian customers as 120 units of these models were sold under 120 seconds record time

Showcased a major centre-piece of our 120 anniversary celebration projects with the unveiling of 'Project Origin'



Oldest Motorcycle Brand in Continuous Production



1901

The first Royal Enfield motorcycle is produced.



A major fire breaks out at the Redditch factory. The company's own fire brigade manages to fight flames that threaten to engulf the entire 18-acre plant.



1994

Eicher acquires Enfield India Limited. The company is renamed Royal Enfield Motors Limited.



2008

The 500cc Unit Construction Engine (UCE) is launched in India. The retro-styled Classic version achieves cult status immediately and sales grow



1932

motorcycle is born. It is first displayed in November 1932 at the important Earls Court Motorcycle Show in London. Three versions: 250, 350 and 500cc are available with inclined 'sloper' engines, twin-ported cylinder heads, foot operated gear change and high compression pistons.



1943

Royal Enfield produces large quantities of motorcycles and bicycles during the Second World War. The most iconic military model is the 125cc 'Airborne' motorcycle known as the 'Flying Flea'. This 125cc 2-stroke can be loaded into a specially fabricated parachute cradle and dropped with paratroopers behind enemy



2013

The first Royal Enfield motorcycle rolls out of the new Oragadam plant near Chennal. In the same year, Royal Enfield rolls out the all new Continental GT, a motorcycle built on a new cradle frame chassis that is, through and through, a cafe



2016

Royal Enfield debuts its first purpose-built motorcycle, the Himalayan. With the all-new LS410 engine, a half-duplex split-cradle frame and steadfast suspension, it promises the ride of a lifetime on all roads and no roads.



1955

The 350cc Bullet prototype, suspension, is previewed in the Colmore Cup Trial of March 1948. Two Bullets form part of the victorious British team in the 1948 ISDT (International Six Days' Trials) held in Italy. Both their riders



2017

Production commences at Royal Enfield's third manufacturing facility - a new state-of-the-art factory at Vallam Vadagal, Chennai.



2018

After premiering at EICMA 2017, Royal Enfield's most anticipated motorcycles, the 650 Twins - Interceptor & Continental GT are launched across all global markets to rave reviews scalping two prestigious awards - The Indian Motorcycle of the Year' & The Thailand Bike of the Year."



The Redditch company partners with Madras Motors in India to form 'Enfield India'. Work commences on the construction of a purpose-built factory at Tiruvottiyur, near Madras



1964

The Iconic Continental GT café racer is launched to great acclaim. To showcase its endurance, a team of photojournalists ride it from John 'o Groats to Lands End in under 24 hours. The GT features a racing petrol tank, clip-on handlebars, rear sets, a humped race seat, rev counter and a swept-back exhaust.



2020

Royal Enfield debuts the all-new Meteor 350, a class-leading, thoroughbred cruiser. With an all new ground-up engine and chassis, the motorcycle delivers a supreme riding experience on open highways and is sublime for city rides.



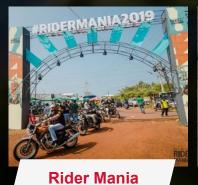
2021

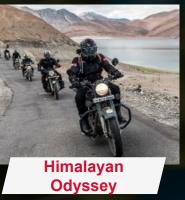
In its 120th year, Royal Enfield re-envisioned its iconic motorcycle, the Classic, with the launch of the All-New Royal Enfield Classic 350. The motorcycle adds a new chapter to Royal Enfield's legacy of building authentic post-war era British motorcycles that are loved by enthusiasts around the world.



Engage Physically... Propagate Digitally



















The largest, fastest growing and the most engaged online motorcycle brand community in the world

'Digital First' approach

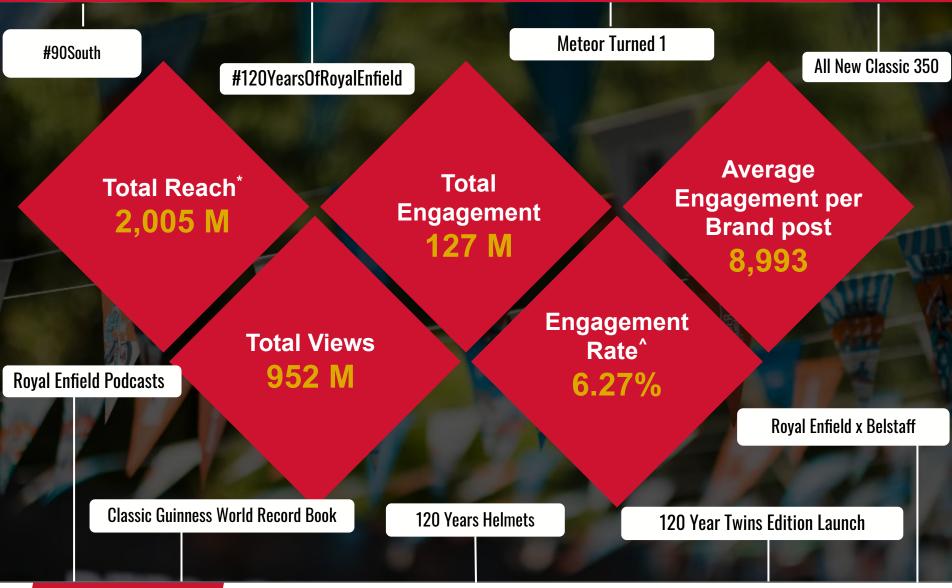
Strong global digital community with very high involvement and engagement

On-ground and on-line communities together make a vibrant and eager audience



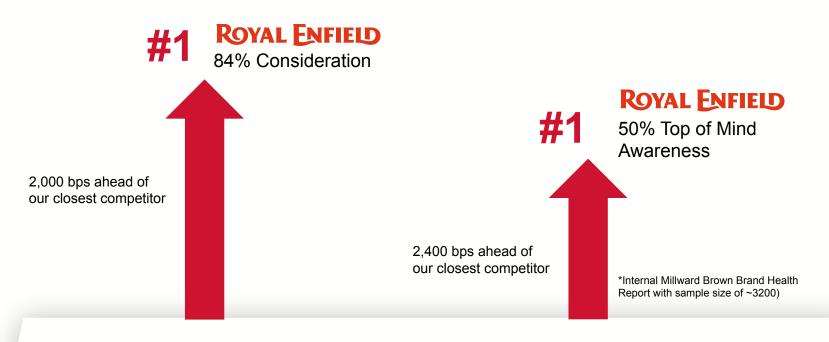
Building a strong digital community





Hybrid Engagement Leading to Strong Consumer Equity





- Among the host of brand health metrics tracked by Royal Enfield, 'Top of Mind Awareness' and 'Top Two Box Consideration' are key metrics.
- Our Top of Mind Awareness (first spontaneously recalled brand) is the highest in the category at 50% while the closest competitor is at 26%.
- Our Top Two Box Consideration (purchase intent) is the highest in the category at 84% while the closest competitor is at 64%.



Business Performance

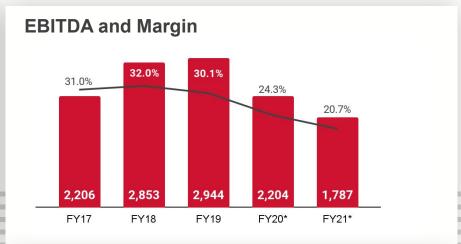


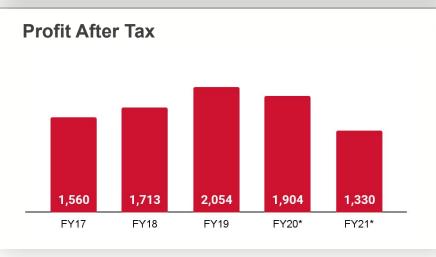
Consistent Delivery leading to strong cash accruals



All figures are in Rs. Crs unless specified







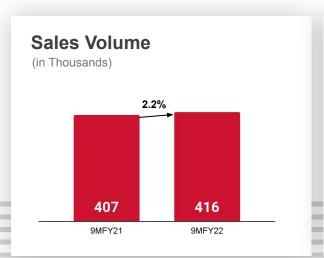


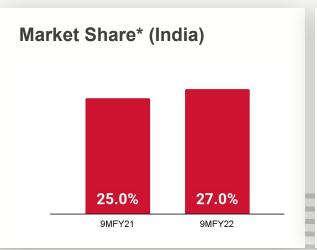
Note: PAT for FY18 and FY19 includes an impairment loss of Rs. 311.98 crores and Rs. 17.52 crores respectively on the company's investment in its joint venture, EPPL subsequent to winding down of operations of EPPL.

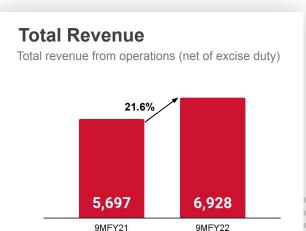


YTD FY22 Highlights - Eicher Motors Ltd. (Standalone)



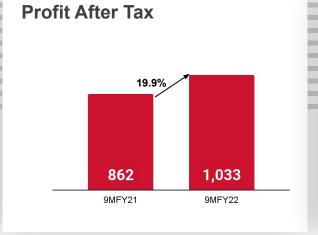






All figures are in Rs. Crs unless specified

18.9% 20.1% 19.6% 1,143 1,359 9MFY21 9MFY22





EICHER

Strong steps taken to mitigate short term supply chain challenges



Challenge

Semiconductor Component Shortage -

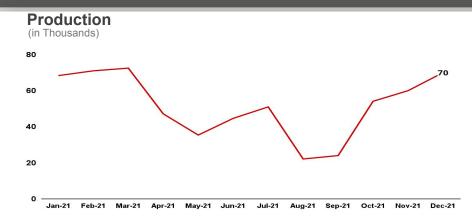
Acute shortages of electronic components (ICs, microprocessors, etc.) globally impacting components like ABS (Anti-Lock Brake System), Engine Management System, Instrument Cluster, etc.



Mitigation

Working closely with parts and electronic component suppliers to ensure accurate forecast of component deliveries alongisde working on multiple parallel sourcing strategy and initiatives.

Production Performance over past 12 months



Despite the supply headwinds, recorded QoQ improvement in production in Q3 FY22, facilitated by active engagement and dialogue with alternate suppliers.



Multiple Management Actions Taken to Optimize Cost Base





Business Top Line

Selling Price reset actions:

- Initiated quarterly selling price reset framework with an objective to review selling prices to protect gross contribution.
- Price hikes initiated in India and International markets



Material Cost

Material Cost control initiatives:

- Initiated CAT*
 cost reduction
 projects by
 optimising PGM^
 loading in CAT
 across platforms.
- PGM Cost saving thru Negotiation
- Alternate sourcing helped to reduce Material costs further



Employee Cost

People Cost Initiatives:

- Review of organisation structure
- Merging Roles/Functions
- Outsource/Autom ate wherever possible
- Optimized contractual headcount



Fixed Overheads

- Restricted travel & training resulted in savings
- Professional consultancy optimized
- Factory overhead rationalised led to savings (Spares/ Consumables / Repairs etc)
- IT Spend Optimized
- Wherever possible, exp negotiated/deferr ed to offset non budgeted spend



Marketing Spend

- Sharper Digital marketing
- Expense Optimization thru Lead Negotiation
- Leaflets & Folders: moved to digital

EICHER

^{*} CAT- Catalytic Convertor

[^] PGM- Precious Group of Metals

Awards and Achievements



Meteor 350 won MCN's 'Best Retro Bike of the Year' Award 2021(UK) and 'Best modern classic over 250cc' Award at the Thailand Bike of the Year Awards 2021 in addition to awards in India

MCN'S BEST RETRO BIKE OF THE YEAR

Royal Enfield's Vallam Vadagal facility receives the 'Frost and Sullivan Gold' Award for Manufacturing Excellence







MOTORCYCLE OF THE YEAR. PEOPLE'S CHOICE























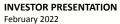






*Source: As per MCIA data from January 2021 to December 2021

RETRO BIKE OF THE YEAR



RE in Summary



Poised to become the first premium global consumer brand from India









Processes and systems

People

Sustainability: ESG





A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE



What drives us....Vision & Values

To be recognised as the industry leader driving modernization in commercial transportation in India and the developing world





Businesses...Eicher Trucks and Buses, Volvo Trucks & Buses in India, Drivelines and Components





Engineering Components





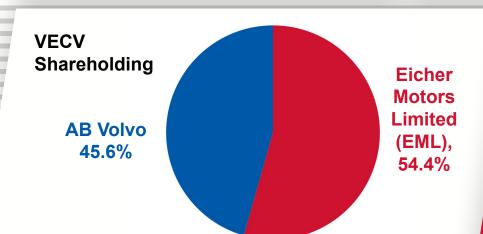
Joint Venture since 2008... Merging the best of both worlds

VOLVO

- Global expertise
- Leadership in product technology
- Well defined processes and controls
- Brand image

EICHER

- Leadership in Light & Medium Duty segments
- Frugal engineering & operations
- After sales infrastructure
- Cost effective operations



VECV Governance based on consensus approach and 50:50 shared control



VECV JV Capability and Market Position strengthened over past 13 years... Successful synergies based on trust, mutual respect & win-win

2008-2013 JV formation and initial Synergy projects

- Product development initiatives
 - Condor cab, EMS 3.0, new gen Engines
- VE Powertrain established as global hub for Volvo Group Medium Duty Engines
- Volvo Trucks India Sales and Service responsibility
- Modernization of industrial infrastructure
 - CED paint shop, Truck plant, new Gear plant
- Adoption of world class processes
 - GDP, sales, aftersales, quality and manufacturing processes

2013-2020
Wave 2 Synergy
-Commercial focus

- Launched Eicher Pro series with Volvo Group technology
- Light duty product upgraded for delivery from India to select exports market
- Increasing transformation into commercially focused organization with new initiatives and upgrades
 - Enhanced Parts
 Availability, Uptime
 Center
 - Analytics and Digital for predictive diagnostics and maintanence
 - Focus on brand and dealer infrastructure
 - Company owned and operated dealerships
- Seamless transition to BS VI
- Bus Division set-up /integration of Volvo Bus India

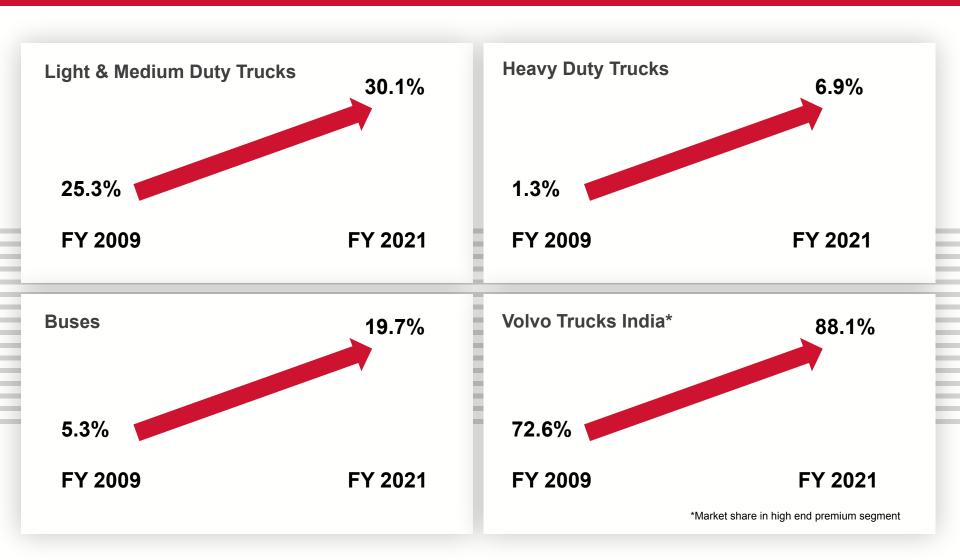
2021 > Next step synergies





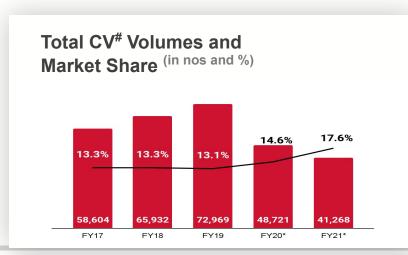


Strengthened market share in all segments with modernisation

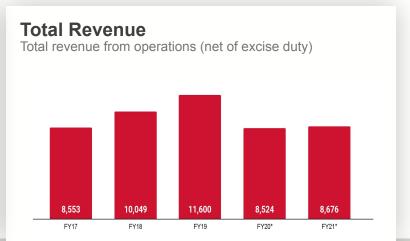


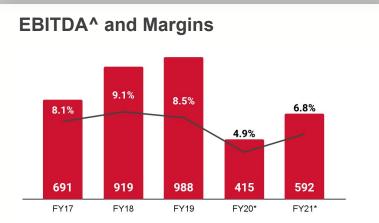


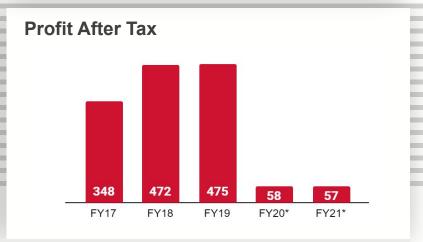
Consistent financial performance despite headwinds











CV# - Commercial Vehicles

EBITDA – Earning Before Interest ,Tax, Depreciation and Amortisation

^For the purpose of EBITDA computation, only interest income (part of other income) has been excluded from Total Income

The figures in % indicate EBITDA Margins

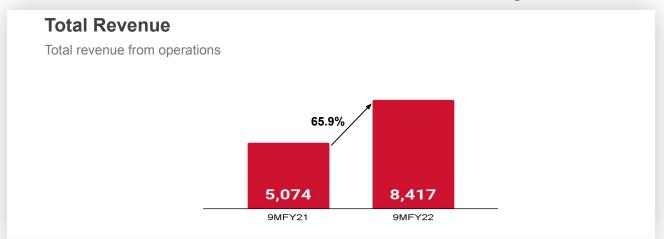
EBITDA Margin = EBITDA/Total revenue from operations (net of excise duty)

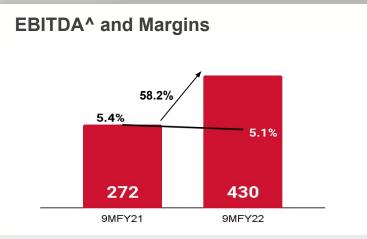
*FY20 and FY21 volumes were impacted due to COVID 19 pandemic

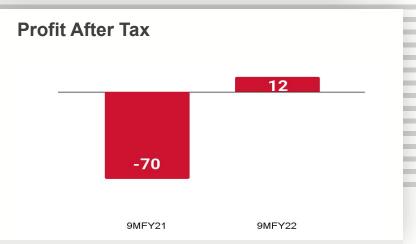


YTD Financial Highlights - VE Commercial Highlights

All figures are in Rs. Crs unless specified







EBITDA – Earning Before Interest ,Tax, Depreciation and Amortisation
^For the purpose of EBITDA computation, only interest income (part of other income) has been excluded from Total Income
The figures in % indicate EBITDA Margins
EBITDA Margin = EBITDA/Total revenue from operations



Eicher BSVI Product Portfolio...Renewed range. Broad application segment coverage





Pro 2000

Pro 2049, Pro 2059XP, Pro 2080XP, Pro 2095XP



Pro 2000 MD Range

Pro 2110, Pro 2110XP, Pro 2114XP



Pro 2000 CNG Range

Pro 2049, Pro 2059XP, Pro 2095XP, Pro 2114XP



Pro 3000 MD Range

Pro 3012, Pro 3014, Pro 3015, Pro 3019

Sub 5T - 16T

4.9T to 16T Haulage 2.8CuM to 6.5CuM Tippers

HD RANGE



Pro 6000 Rigid

Pro 6048/42H Pro 6019/28/35H



Pro 6000 Tippers

Pro 6019T Pro 6028T/TM Pro 6035T



Pro 6000 Tractors

Pro 6040/46TT Pro 6055TT



Pro 8000 Tippers

Pro 8035 XM Pro 8028 XC/XM



Pro 8000 TT

Pro 8055TT

18.5T to 55T

18.5T to 47.5T Haulage 7 CuM to 32 CuM Tippers/ Tip Trailers 39.5T to 55T Tractor Trailers





Starline: 2050, 2070 2075, 2090



Skyline : 2075, 2090, 2112



Skyline Pro : 3009, 3010, 3011



HD Skyline : 6016



New Intercity Sleeper & Coach

12 - 62 Seater

Starline (School, Staff, RP)
Skyline (School, Staff)
Skyline Pro (School, Staff, Intercity
RP, Tourist)
New Intercity Sleeper & Coach



VECV Bus Division...Shaping the future of Indian Bus Industry



Comprehensive Offer

Distinct
Eicher & Volvo Brands

New Markets & E-Mobility

Transferred Volvo Buses India operations and people into VECV in 2020 to create an industry leader



Eicher Establishes New Standard In Inter-city Luxury Bus Travel With New Coach & Sleeper Platform





Electric range... 9m bus for city application ready for commercialization





Volvo Trucks India Introduced Next Generation Trucks

New Range of Volvo FM and FMX trucks introduced catering to the mining, construction & infrastructure and on-road transportation segments



Manufacturing... enhanced with Volvo buses and Industry 4.0 Bhopal plant



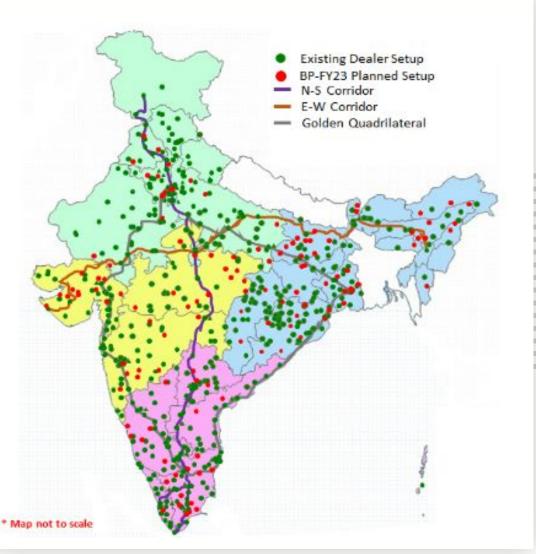
Strengthening distribution and service reach....#1 in Dealer Satisfaction



600+ network count

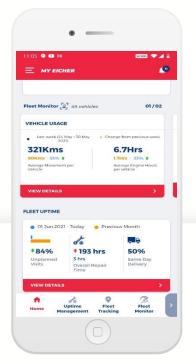








Leading in Digitization...driven by 100% connected vehicle fleet

















Themes for Sustainability Journey







- Become water positive
- Attain Carbon neutrality
- Work towards zero liquid discharge
- Eliminate utilisation of single use plastic
- Focus on increasing share of renewable energy (primarily solar)
- Aim for zero wood usage in operations
- Reducing paper usage through digitisation
- Ensure a greater use of recyclable motorcycle parts



Social

- Ride for a cause
- Disaster relief activities
- Village upgradation programmes
- Road safety and community development programmes
- Vocational training programmes
- Achieve automation of labour-intensive processes
- No engagement of child labour throughout the company's value chain



Governance

- Strategy, execution and monitoring
- Risk management
- Transparency
- Board composition
- Whistleblower policies



Sustainability Efforts Gather Steam







Dow Jones Sustainability Indexes



DJSI Inclusion

In November 2021, Eicher Motors Limited made its debut on Dow Jones Sustainability Index (DJSI) 2021 - Emerging Markets Category. EML has been ranked 8th among global automotive companies for ESG practices.

A total of 108 global companies feature on the DJSI Emerging Markets Index in 2021; and EML is one among only 15 Indian companies on the list.

The DJSI comprises emerging-market sustainability leaders as identified by S&P Global through the Corporate Sustainability Assessment (CSA). It aims to represent the top 10% of the largest 800 companies in 20 emerging markets based on long-term economic, environmental and social criteria.

Sustainability 4.0 Award 2021

In December 2021, Royal Enfield (A Unit of Eicher Motors Limited) was recognized with the "Challengers Award 1st Runner up, Mega Large Business, Automotive Sector" at the Frost & Sullivan and TERI Sustainability 4.0 Awards 2021.

In its thirteenth edition, Frost & Sullivan and TERI present the Sustainability 4.0 Awards 2022 that aims to highlight the need for linkages between an organization's strategy, governance & financial performance and the social, environmental & economic context within which it operates.

This program enables businesses to take more logical & sustainable decisions that ensure long-term stakeholder value.



Greener Business Operations



Energy and Emissions

Conservation, efficiency, renewable energy, reduced emissions

EML

FOCUS

AREAS

Material

Recycled material and Recyclable material (289 MT of recyclable product utised)

Environmental Compliance

Consent to establish and operate, Air, Water & Effluent, Quality (3,143 MWh of energy saved accounting to prevention of 1,824 tCO2e of emissions)

Water and Effluent

Rainwater Harvesting ZLD, Water Efficiency, WASH Pledge (3 Zero Liquid Discharge units; 2 certified water positive)

Waste

Integrated management of Waste, safe disposal of waste (289 MT hazardous waste recycled)



Alignment to sustainable development goals (SDGs)













Passion with Responsibility









India USA Europe

Committed to drive an active agenda towards the sustainability and the environment at large

- Debut on the Dow Jones Sustainability Indices (DJSI)- Emerging Markets category, as one among only ten global automotive companies to feature on the elite list for 2021.
- Working on conserving and harvesting water at the manufacturing facilities to turn them 'Water Positive'.
- Responsible Travel project introduced across multiple states
- Ladakh Empower Project: Created an alternative learning space for students of Ladakh
- Conducted One Ride across 35 countries including India where all the riders rode together spreading social message of responsible travel by leaving every place better

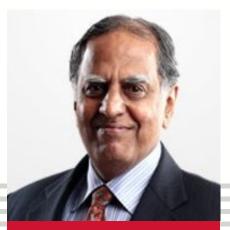
Committed to support the affected communities during the pandemic

- India: Rs. 60 Crs were spent during COVID to support community.
- Thailand and Indonesia: COVID support was offered to high-need-gap, underprivileged communities.
- Europe: A holistic partnership with CALM (Campaign Against Living Miserably) to invite riders to "OPEN IT UP" about Mental Health - helping motorcycle enthusiasts tackle mental health issues.
- US: Distributed over 60K masks across the United States. Also delivered 150 Nurse Care package to hospital in Milwaukee.
- France: Building on existing partnership with RARE (Breast Cancer Charity) in France.



EML Board: Leaders with proven track record





S Sandilya Chairman- Non-Executive and Independent Director



Siddhartha Lal Managing Director and CEO, EML



B. Govindarajan **Executive Director - Royal** Enfield, Whole Time Director



Vinod K. Aggarwal Non-Executive Director



Inder Mohan Singh Independent Director



Independent Director



Royal Enfield managed by seasoned professionals





Siddhartha Lal Managing Director and CEO, EML



B. Govindarajan
Executive Director Royal Enfield



Kaleeswaran
Arunachalam
Chief Financial Officer



Mark Wells
Chief of Design



Mohit Dhar Jayal Chief Brand Officer



Simon Warburton Chief Program Manager



Sudhakar Bhagavatula Chief Information Officer



Manhar Kapoor
Chief Legal Counsel
& Company Secretary



Rajeev Sharma Chief Human Resource Officer



Paolo Brovedani
Chief of Product
Development



VECV Board...Proven track record of value delivery





Siddhartha Lal Chairman of the Board MD Eicher Motors Ltd



Jan Gurander Deputy CEO Volvo Group



Joachim Rosenberg EVP Volvo Group President Volvo Energy



Managing Director & **CEO VECV**



Philippe Divry SVP Group Trucks Strategy, Volvo Group



Raul Rai Director



Lila Poonawalla Non-executive Director



Independent Director



VECV Management ... Deep experience in Indian & Global **CV** industry

BK**Bindiganavile SVP**



Strategy, Brand & Communication



Finance, Legal & Audit

Sudeep Dev SVP & CHRO



Human Resources

MD & CEO

Businesses Processes and IT



Rajesh Mishra **CDO**

Volvo Trucks India

Eicher Trucks and Buses, VEPT

Bus Division

EEC

Boddapati Dinakar

SVP

Technology and Operations



R S Sachdeva COO



Vishal Mathur SVP LMD S&M



SVP Product Strategy & IS



Gagandeep S Gandhok **SVP** HD



Ramesh Rajagopalan SVP Aftermarket & Network Development



COCO

Akash Passev SS Gill President **SVP Bus Division** International Business. NA Engines,



Gyanendra Das SVP



Sachin Agarwal SVP Powertrain



Vimal Mulchandani SVP Vehicle Engineering



Pradeep Mishra SVP Purchasing



Shrivastava SVP Manufacturing

AM: After-Market; IB: Int'l Business; NAEB: Non-Automotive Engine Business COCO: Company Owned Company Operated dealerships IS: Institutional



B Srinivas SVP Bus S&M (Eicher)



Suresh Chettiar SVP Volvo Buses India



Strong Governance Principles



EML and VECV are compliant with applicable regulations

Board Sub-committees at EML with majority representation by independent directors and at VECV with Non-Executives

Professional management at CXO level

Separation of roles of Chairman and Managing Director

Internal Audit directly reporting to Audit Committee

Long term cordial relations with JV partners founded on mutual trust

No related party suppliers

No delinquencies towards banks/institutions

No aggressive structures; no material tax disputes

Cordial labour relations

CSR through separate independent company, Rs. 60 Crs committed towards Covid-19 relief



Financials



Profit and Loss Statement (Consolidated)

(In Rs. Cr.)

Profit and Loss Account	FY17	FY18	FY19	FY20	FY21	9MFY22
Sales Volume: Two Wheelers (Nos.)	666,135	820,121	822,724	697,582	609,403	413,349
Total revenue from operations (net of excise)	7,033	8,965	9,797	9,154	8,720	7,105
Manufacturing and other expenses	4,859	6,157	6,894	6,973	6,939	6,037
Earnings before interest, depreciation and tax (EBIDTA)	2,174	2,808	2,903	2,180	1,781	1,415
EBIDTA to Net Revenue (%)	30.9%	31.3%	29.6%	23.8%	20.4%	19.9%
Depreciation	154	223	300	382	451	332
Earnings before interest and tax (EBIT)	2,020	2,584	2,603	1,799	1,331	1,083
EBIT to Net Revenue (%)	28.7%	28.8%	26.6%	19.7%	15.3%	15.2%
Finance Cost	4	5	7	19	16	16
Other Income	227	280	443	543	453	323
Share of profit / (loss) of joint venture	189	257	258	32	31	6
Profit before tax	2,433	3,116	3,297	2,355	1,798	1,396
Provision for taxation	720	936	1,077	527	452	330
Profit after tax and share of profit of Joint Venture from continuing operations	1,713	2,180	2,220	1,827	1,347	1,066
Discontinued Operations: Share of loss of Joint Venture*	(46)	(220)	(18)	-	-	-
Profit After Tax	1,667	1,960	2,203	1,827	1,347	1,066
PAT to Net Revenue (%)	23.7%	21.9%	22.5%	20.0%	15.4%	15.0%

^{*}Note: On March 9, 2018, the Board of Directors of Eicher Polaris Private Ltd. (EPPL), Eicher Motors' 50:50 joint venture with Polaris Inc., US, decided to wind down the operations of the EPPL



Balance Sheet (Consolidated)

(In Rs. Cr.)

Particulars	FY17	FY18	FY19	FY20	FY21	H1FY22
Net Fixed Assets (including CWIP and Pre-operative Expenditure)	1,247	1,835	2, 324	2,690	2,748	2,803
Investments	4,987	5,581	4,923	5,749	3,902	5,691
Other Non Current Assets	260	186	180	102	125	238
Current Assets						
Inventories	336	395	633	572	875	1,113
Debtors	50	68	90	87	158	191
Cash and Bank Balances	25	1,212	2,965	2,951	5,830	3,465
Other Current Assets	86	227	271	299	921	912
Current Liabilities and Provisions	1,501	2,265	2,098	2,025	2,629	2,263
Net Current Assets	(1,004)	(345)	1,862	1,884	5,155	3,418
Total	5,489	7,257	9,289	10,425	11,930	12,150
Share Capital	27	27	27	27	27	27
Reserves and Surplus	5,318	7,003	7,003	9,954	11,411	11,509
Net Worth	5,345	7,030	7,030	9,981	11,438	11,536
Minority Interest	-	-	-	-	-	-
Deferred Tax Liability (net)	78	142	274	252	222	212
Other Non Current Liabilities and Provisions	66	85	96	192	270	332
Borrowings - Current	-	-	-	-	+	70
Total	5,489	7,257	9,289	10,425	11,930	12,150



Glossary

- CAGR Compounded Annual Growth Rate
- Consolidated Consolidated includes financials of Royal Enfield, VE Commercial
 Vehicles and 50% of Eicher Polaris Pvt. Ltd.
- CV Commercial Vehicles
- CY Calendar Year
- BS IV Bharat Stage IV
- BS VI Bharat Stage VI
- DIIs Domestic Institutional Investors
- E Estimated
- EBIT Earnings Before Interest and Tax
- EBITDA Earnings before interest Tax Depreciation and Amortization
- EML Eicher Motors Limited
- EPPL Eicher Polaris Private Limited
- FIIs Foreign Institutional Investors
- GVW Gross Vehicle Weight
- HD Heavy Duty
- IGAAP Indian Generally Accepted Accounting Principles
- IND AS Indian Accounting Standards
- **JV** Joint Venture

- LCV Light Commercial Vehicles
- LMD Light and Medium Duty
- MHCV Medium and Heavy Commercial Vehicles
- Market Share Market share in India calculated ex-exports volumes
- **MD** Medium Duty
- MDE Medium Duty Engine
- Mid Size segment 250cc-750cc
- PUV Personal Utility Vehicles
- RE Royal Enfield
- SKU Stock Keeping Units
- Standalone 100% Business of Royal Enfield
- SIAM Society of Indian Automobile Manufactures
- Stores Exclusive Royal Enfield Stores
- Total Revenue Revenue from Operations net of excise duty (excluding other income)
- UCE Unit Construction Engine
- VECV VE Commercial Vehicles



